

2019 LIST OF RELIGIOUS HOLY DAYS

- NOTES:**
1. For religious holiday accommodation purposes, the Ontario Public Service policy enables access to a maximum of two of the three days paid leave under the Special & Compassionate Leave provision for OPS regular employees, and for OPSEU and PEGO Fixed Term employees with access to this leave.
 2. The AMAPCEO collective agreement provides Fixed Term employees with up to two days unpaid leave for religious holiday accommodation purposes.
 3. Leaders and representatives of each religion shown on the list below have identified holy days in 2019 for their respective religions. Concerns regarding dates identified must be discussed with Religious leaders and or representatives.
 4. When the religious holy days fall on a Saturday or Sunday, accommodation is necessary only if these dates are scheduled work days.

* Dates same every year

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
Anglican	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day and All Saints' Day, but would not likely require a full day off (half day, perhaps, to attend AM or PM service).	
Antiochian Orthodox Christian	Theophany	*January 6, 2019
	Annunciation	March 25, 2019
	Good Friday	April 26, 2019
	Easter Sunday	April 28, 2019
	Pentecost	June 16, 2019
	Christmas	*December 25, 2019
Apostolic Church in Canada	No religious holidays requiring absence from work beyond Statutory Holidays.	
Armenian <i>Note: Remaining Religious Observances follow Gregorian calendar</i>	Christmas	*January 6, 2019
	Maundy Thursday	April 18, 2019
	Good Friday	April 19, 2019
	Easter	April 21, 2019
	Martyr's Day	*April 24, 2019
Associated Gospel	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baptist	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baha'i	Naw-Rúz (New Year)	March 21, 2019
	The First Day of Ridvan	April 21, 2019
	The Ninth Day of Ridvan	April 29, 2019
	The Twelfth Day of Ridvan	May 2, 2019

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
	Declaration of the Bab	May 24, 2019
	Ascension of Bahá u' lláh	May 29, 2019
	Martyrdom of the Bab	July 10, 2019
	Anniversary of The Birth of the Bab	October 29, 2019
	Anniversary of The Birth of Bahá u' lláh	October 30, 2019
Buddhist (Mahayana) Cham Shan Temple, Thornhill	Buddha's Enlightenment (Mahayana)	January 13, 2019
	Lunar New Year (World Peace Prayer Service)/Chinese New Year	February 5, 2019
	Buddha's Parinirvana/Buddha's Great Renunciation	February 15, 2019
	Buddha's Birthday (Wesak)	May 12, 2019
	Ullambana (Ancestor's Day)	August 15, 2019
Buddhist (Mahayana) Zen Buddhist Temple, Toronto <i>Note: In the Western world, some festivals may be celebrated on the Sunday nearest the actual date.</i>	Buddha's Enlightenment (Mahayana)	January 13, 2019
	Lunar New Year(World Peace Prayer Service)/Chinese New Year	February 5, 2019
	Buddha's Parinirvana	March 21, 2019
	Buddha's Birthday (Wesak)	May 12, 2019
	Ullambana (Ancestor's Day)	August 15, 2019
Buddhist (Riwoche Tibet)	Tibetan's New Year (Losar)	February 5, 2019
	Day of Offering (Chotrul Duchen - 1 st full moon day of Tibetan New Year)	February 19, 2019
	Tibetan's Buddha's Birth (Wesak)	June 9, 2019
	Tibetan's Buddha's Enlightenment (Saka Dawa)	June 17, 2019
	Tibetan's Buddha's Death (Pari Nirvana)	June 17, 2019
	His Holiness the Dalai Lama's Birthday*	*July 6, 2019
	Choe-kor Due-chen (1st Turning of the Wheel of Dharma)	August 4, 2019
	Lhabab Duche	November 19, 2019
Buddhist (Theravada)	Temple Day (Canada)	January 1, 2019
	Shaka Day (New Year's Day)	April 14, 2019
	Buddha's Birth, Enlightenment and Demise Anniversary (Full Moon Day)	May 18, 2019

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
	Dhamma Cakka Day, Rainy (Vas) Retreat (Full Moon Day)	July 16, 2019
	Conclusion of the Rainy (Vas) Retreat (Full Moon Day)	October 13, 2019
Buddhist (Tibetan/Tengye Ling)	Tibetan's New Year (Losar)	February 5, 2019
	Tibetan Uprising Day	*March 10, 2019
	Buddha's Enlightenment (Saka Dawa)/Wesak	June 17, 2019
	His Holiness The Dalai Lama's Birthday *	*July 6, 2019
	Universal Prayer Day	July 16, 2019
	Shakyamuni Buddha's First Turning of the Wheel of Dharma (The Four Noble Truths)	August 4, 2019
	Buddha's Descent from the Celestial Realm	November 19, 2019
	Festival of Lights/Lama Tsong Khapa Day	December 21, 2019
Byelorussian Greek Orthodox	Christmas	January 7, 2019
	Epiphany	January 19, 2019
	Annunciation	April 7, 2019
	Good Friday	April 26, 2019
	Easter	April 28, 2019
	St. Ephrasinia	June 5, 2019
	Ascension	June 6, 2019
	Dormition	August 28, 2019
	St. Nicholas	December 19, 2019
Catholic: Maronite	World Day of Peace	January 1, 2019
	The Epiphany	January 6, 2019
	Saint Maron	February 9, 2019
	Saint Joseph	March 19, 2019
	Good Friday	April 19, 2019
	Easter Monday	April 22, 2019
	Saints Peter & Paul	June 29, 2019
	The Assumption of the Virgin	August 15, 2019

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i>)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
	Holy Cross Day	September 14, 2019
	The Nativity of the Lord, Christmas Day	December 25, 2019
Catholic: Polish Catholic	Assumption of the Blessed Virgin Mary*	*August 15, 2019
	All Saints Day*	*November 1, 2019
Catholic: Roman Catholic	No religious holidays requiring absence from work beyond Statutory Holidays	
Catholic: Ukrainian Catholic	Christmas (Nativity)	TBD
	Epiphany (Theophany)	TBD
	Annunciation	TBD
	Good Friday	TBD
	Easter (Resurrection)	TBD
	Ascension (40 days after Easter, always on a Thursday)	TBD
	Pentecost	TBD
	St. Peter and Paul	TBD
	Dormition	TBD
Christadelphian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian and Missionary Alliance	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian Assembly of Taiwan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian Reformed Church of North America	Good Friday	April 19, 2019
	Easter Sunday	April 21, 2019
	Thanksgiving Day	October 14, 2019
	Christmas Day	December 25, 2019
Church of United Brethren in Christ	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Churches of Christ (includes Disciples of Christ and Christian Church)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of Christ (Iglesia ni Cristo)	The Anniversary of the Church	July 27, 2019
Church of Jesus Christ of Latter Day Saints	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of the Nazarene	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i>)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
Church of Scientology	Birthday of Founder, L. Ron Hubbard*	* March 13, 2019
Community of Christ (formerly Reorganized Church of Latter Day Saints)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Egyptian (Coptic) Orthodox	Christmas	January 7, 2019
	Baptism of Christ	January 19, 2019
	Good Friday	April 26, 2019
	Easter Eve	April 27, 2019
	Easter	April 28, 2019
	St. Mark's Feast (Patron Saint)	May 8, 2019
	Entry of our Lord into Egypt	June 1, 2019
	Ascension	June 6, 2019
	Pentecost	June 16, 2019
	Apostles' Feast	July 12, 2019
	Assumption of Holy Virgin Mary	August 22, 2019
	Coptic New Year	September 12, 2019
Estonian Lutheran	Good Friday	April 19, 2019
	St. John Baptist	June 24, 2019
	Christmas Eve	December 24, 2019
Ethiopian Orthodox	Ethiopian Christmas	January 7, 2019
	Epiphany	January 19, 2019
	Feast of Cana of Galilee	January 20, 2019
	Good Friday	April 26, 2019
	Easter	April 28, 2019
	Ethiopian New Year	September 12, 2019
	Founding of the True Cross	September 28, 2019
Evangelical Baptist	No religious holidays requiring absence from work beyond existing Statutory Holidays. However churches elect members to attend Fellowship Convention Day (first Wednesday in November) and Ontario Fellowship Day (first Tuesday in May) – members, if elected to attend, may request time off.	
Evangelical Fellowship	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
Evangelical Lutheran	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day, Reformation Day and All Saints' Day. These would not likely require a full day off but may involve an AM or PM worship service.	
Grace Communion International (formerly the Worldwide Church of God)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Greek Orthodox <i>Note: Date given follow Gregorian calendar; some members may choose to follow Julian Calendar</i>	Epiphany Day	*January 6, 2019
	Annunciation	*March 25, 2019
	Orthodox Good Friday	April 26, 2019
	Orthodox Easter	April 28, 2019
	Renewal Monday	April 29, 2019
	Ascension Day (6 th Thursday after Easter)	June 6, 2019
	Pentecost	June 16, 2019
	Monday of the Holy Spirit	June 17, 2019
	Transfiguration of our Saviour	*August 6, 2019
	Dormition of the Virgin Mary	*August 15, 2019
	Holy Cross Day	*September 14, 2019
	Christmas	*December 25, 2019
Hindu <i>Note: Specific dates may vary year to year based on the solar or lunar calendars. Dates can also vary depending on the time differential between Canada and India.</i>	Lohri (Punjab)	January 13, 2019
	MakarSankranti and Thai Pongal	January 14, 2019
	Vasant Panchmi or Saraswati Puja (N. India)	February 9, 2019
	Maha Shivratri (Lord Shiva)	March 4, 2019
	Holi	March 21, 2019
	Ram Navami	April 13, 2019
	Hanuman Jayanti	April 19, 2019
	Guru Purnima	July 16, 2019
	Raksha Bandhan (N. India)	August 14/15, 2019
Shri Krishna Janam-Ashtmi	August 23, 2019	

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
	Vinaayak Chaturthi for Lord Ganesha	September 2, 2019
	Durga Puja (Mahastami)	October 5, 2019
	Vijaya Dashami/Dussera	October 7, 2019
	Karva Chouth	October 17, 2019
	Diwali/Lakshmi Puja	October 27, 2019
	Bhai Dooj/Bhai Tika	October 29, 2019
Indigenous/Native/Aboriginal Peoples	Spring Change of Season Ceremonies	March 21, 2019
<i>Each band may have unique spiritual observances, which, while not "Religious Holiday", may require accommodation up to the maximum two days paid leave.</i>	National Indigenous Peoples Day	June 21, 2019
	Summer Change of Season Ceremonies	June 21, 2019
	Fall Change of Season Ceremonies	September 21, 2019
	Winter Change of Season Ceremonies	December 21, 2019
Islam: Ahmadiyya	Jumatul Wida (The last Friday in the month of Ramadan)	May 31, 2019
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Eid-ul-Fitr (Conclusion of the month of Fasting-Ramadan)	June 5, 2019
	Jalsa Salana Canada (Annual Convention)	July 5, 6, 7, 2019
	Eid-ul-Adhia (Festival of Sacrifices-Next Day of Pilgrimage (Hajj))	August 11, 2019
Islam: Dawoodi Bohora	Mi'raj al-Naby	April 2, 2019
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community.</i>	Nisf Sha'ban	April 20, 2019
	First of Ramadan	May 5, 2019
	Lailat-ul-Qadr	May 27, 2019
	Jum'atul-Wida (Akhar Juma)	May 31, 2019
	Eid-ul-Fitr (1st day after Ramadan)	June 4, 2019
	Day of Hajj (Day at Arafat)	August 10, 2019
	Eid-ul-Adha	August 15, 2019
	First of Muharram (New Year's Day)	September 1, 2019
	Ashura	September 10, 2019
	Mawlid un-Nabi	November 10, 2019
Islam: Ismaili	Idd-e-Navroz (Persian New Year)	*March 21, 2019

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
<p><i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i></p>	Laylat-al-Qadr (Night of First Revelation – 23 rd day of Ramadan)	May 27, 2019
	Id-al-Fitr (Mark the end of the month of Ramadan)	June 4, 2019 (provisional)
	Imamat Day (Commemorating ascension to the Office of the Imam by present Imam)	*July 11, 2019
	Id-al-Adha (Making sacrifice of Prophet Abraham)	August 11, 2019
	Id-e-Ghadir (Commemorating the birth of the Holy Prophet Muhammad – PBUH)	August 18, 2019
	Salgirah (Observe the birth of the Imam of the Shia Imami Ismaili Muslims)	*December 13, 2019
<p>Islam: Shi-'ah <i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i></p>	Mawlid Iman Zamana	April 21, 2019
	Laylatul Qadr (3 days)	May 24, 26, 28, 2019
	Martyrdom of Iman Ali	May 26, 2019
	Jumatul-Wida	May 31, 2019
	Eid-ul-Fitr (1 st day after Ramadhan)	June 5, 2019
	Day of Hajj (Day at Arafat)	August 10, 2019
	Eid-ul-Adha	August 11, 2019
	Eid-e-Ghadir	August 19, 2019
	First of Muharram (New Year's Day)	September 1, 2019
	Ashura (10 th Muharram)	September 10, 2019
	Arbaeen (40 th Day after Imam Hussain's Martyrdom)	October 19, 2019
Mawlid un-Nabi	November 15, 2019	
<p>Islam: Sunni <i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i></p> <p>Please note that the dates provided are tentative and will be confirmed as per Saudi's decision</p>	Fasting Begins – 1 st day of Ramadan	May 6, 2019
	Eid-ul-Fitr (one day at the end of Ramadan – date subject to moon sighting)	June 4, 2019
	Eid-ul-Adha	August 11, 2019
Israelite	New Moon of Sebat	January 6, 2019

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
<p><i>Note:</i></p> <p>1. Each 7th day of the week (Saturday) is a Sabbath day.</p> <p>2. Each day commences on the evening of the preceding day.</p> <p>* The second Passover is only kept if the first Passover could not be observed.</p>	New Moon of Adar	February 5, 2019
	New Moon of Adar Sheni	March 6, 2019
	The New Year (New Moon of Nisan)	April 5, 2019
	1 st day of Passover	April 19, 2019
	7 th day of Passover	April 25, 2019
	New Moon of Zif	May 5, 2019
	Second Passover (if applicable) <i> The second Passover is only kept if the first Passover could not be observed.</i>	May 19, 2019
	New Moon of Sivan	June 3, 2019
	Feast of Weeks	June 7, 2019
	New Moon of Chodesh Revi'yi	July 2, 2019
	New Moon of Chodesh Chamishi	August 1, 2019
	New Moon of Elul	August 30, 2019
	Blowing of Trumpets (New Moon of Ethanim)	September 28, 2019
	Day of Atonement	October 7, 2019
	1 st day of Feast of Tabernacles	October 12, 2019
	8 th day of Feast of Tabernacles	October 19, 2019
	New Moon of Bul	October 28, 2019
	New Moon of Chisleu	November 26, 2019
	New Moon of Tebeth	December 26, 2019
	<p>Jain Society of Toronto <i>Based on Lunar Calendar for Toronto, subject to change</i></p>	Mahavir Janma Kalyanak
Akshaya Tritiya		May 7, 2019
Paryushan Parva Begins		August 26, 2019
Mahavir Janma Vanchan		August 30/31, 2019
Samvantsari (Day of Forgiveness) Paryushan Ends		September 2, 2019
Dashlaxana Parva Begins		September 3, 2019
Kshmavani (Day of Forgiveness) Daslakshana Ends		September 12, 2019

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
	Anant Chaturdasi	September 12, 2019
	Mahavir Nirvan-Diwali	October 28, 2019
	New Year's Day and Day of Enlightenment of Lord Gautamswami	October 29, 2019
	Gnan Panchami (Day of Knowledge)	November 1, 2019
	Dev Diwali	November 12, 2019
	Maun Jiyaras (Agiyaras)	December 8, 2019
Jehovah's Witnesses <i>Note: Members participate in the Annual District International Assembly (3-4 days) and two Annual Circuit Assemblies. Dates are scheduled locally; while not religious holidays they would require accommodation.</i>	Memorial of Christ's Death (follows the Jewish Calendar-Nisan 14 th) April 17, 1992	April 19, 2019
Jewish: Conservative <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	April 20, 21, 26, 27 2019
	Shavuot/Pentecost (2 days)	June 9, 10 2019
	Rosh Hashanah / New Year (2 days)	September 30, 2019 & October 1, 2019
	Yom Kippur / Day of Atonement (1 day)	October 9, 2019
	Sukkot - Tabernacles 1 st , 2 nd , 8 th , 9 th Days	October 14, 15, 21, 22 2019
Jewish: Orthodox <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	April 19, 20, 21, 26, 27 2019
	Shavuot/Pentecost (2 days)	June 9, 10 2019
	Rosh Hashanah / New Year (2 days)	September 30, 2019 & October 1, 2019
	Yom Kippur /Day of Atonement (1 day)	October 9, 2019
	Sukkot (1 st , 2 nd Days)	October 14, 15 2019
	Shemini Atzeret/Simchat Torah (2 days)	October 21, 22 2019
Jewish: Reform <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	April 26, 2019
	Rosh Hashanah / New Year (2 days)	September 30, 2019; October 1, 2019
	Yom Kippur / Day of Atonement (1 day)	October 9, 2019
	Succot	October 14, 2019
	Simchat Torah	October 21, 2019
Lutheran	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
Macedonian Orthodox	Christmas Eve	January 6, 2019
	Christmas	January 7, 2019
	New Year	January 14, 2019
	Theophany – Baptism of our Lord	January 19, 2019
	Good Friday	April 26, 2019
	Easter Sunday	April 28, 2019
	Easter Monday	April 29, 2019
	Pentecost Holy Trinity	June 16, 2019
	Macedonian Day “Ilinden”	August 2, 2019
	St. Clement of Ohrid – Patron Day	December 8, 2019
Mennonite	Ash Wednesday Evening	March 6, 2019
	Maundy Thursday Evening	April 18, 2019
	Good Friday	April 19, 2019
	Easter Sunday	April 21, 2019
	Christmas Eve	December 24, 2019
	Christmas	December 25, 2019
Methodist Churches (e.g. Free Methodist, Evangelical)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Missionary Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
New Dawn Moravian Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
New Apostolic	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Pentecostal	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
People’s Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Presbyterian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Quakers	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Reformed Church of Canada	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Romanian St. George Orthodox	Epiphany *	*January 6, 2019
	St. John The Baptist *	*January 7, 2019

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i>)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
	The Three Holy Hierarchs: Basil, Gregory and John *	*January 30, 2019
	Presentation of our Lord in the Temple *	*February 2, 2019
	Annunciation *	*March 25, 2019
	St. George*	*April 23, 2019
	Orthodox Good Friday	April 26, 2019
	Orthodox Easter	April 28, 2019
	Orthodox Easter Monday and Tuesday	April 29, 30, 2019
	St. Constantine and his Mother Helen *	*May 21, 2019
	Ascension Day	June 6, 2019
	Pentecost	June 16, 17, 2019
	Nativity of St. John the Baptist *	*June 24, 2019
	St. Peter and Paul *	*June 29, 2019
	Prophet Elijah *	*July 20, 2019
	Transfiguration *	*August 6, 2019
	Dormition *	*August 15, 2019
	Nativity of the Birth Giver of God *	*September 8, 2019
	Holy Cross Day *	*September 14, 2019
	Ven. Mother Parascheva of Jassy *	*October 14, 2019
	Great Martir Demetrios	October 26, 2019
	Arch Angels Michael and Gabriel *	*November 8, 2019
	Presentation of the Mother of God in the Temple *	*November 21, 2019
	Holy Apostle Andrew *	*November 30, 2019
	St. Nicholas *	*December 6, 2019
	Christmas * (3 days)	*December 25, 26 & 27, 2019
Russian Orthodox Church Dates as per Julian (Old) Calendar	Christmas Eve *	*January 6, 2019
	Christmas *	*January 7, 2019
	Epiphany Day *	*January 19, 2019

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i>)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
	Meeting of Our Lord *	*February 15, 2019
	Annunciation *	*April 7, 2019
	Palm Sunday	April 21, 2019
	Orthodox Good Friday	April 26, 2019
	Orthodox Easter	April 28, 2019
	Orthodox Easter Monday	April 29, 2019
	Ascension Day	June 6, 2019
	Pentecost	July 12, 2019
	St. Apostles or Peter and Paul Day *	*July 12, 2019
	Transfiguration *	*August 19, 2019
	Dormition *	*August 28, 2019
	Nativity of the Mother of God *	*September 21, 2019
	Holy Cross Day *	*September 27, 2019
	Protection of the Holy Virgin *	*October 14, 2019
	Arch Angel Michael * (St. Michael Day)	*November 21, 2019
	Entry of the Holy Virgin into the Temple *	*December 4, 2019
St. Nicholas *	*December 19, 2019	
Salvation Army	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Serbian Orthodox <i>"Slava" – St. Patron Day, one day per year; a religious observance between priest and parishioners. Most common are: St. John the Baptist – Jan 20; St. George – May 6, St. Michael Archangel – Nov. 21; St. Nicholas – Dec 19</i>	Christmas Eve	January 6, 2019
	Christmas	January 7, 2019
	Serbian New Year's Eve	January 13, 2019
	Epiphany	January 19, 2019
	St. John the Baptist	January 20, 2019
	St. Sava	January 27, 2019
	Good Friday	April 26, 2019
	Easter Sunday (Pascha)	April 28, 2019
Easter Monday	April 29, 2019	

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
	St. George	May 6, 2019
	Pentecost	June 16, 2019
	St. Michael	November 21, 2019
	St. Nicholas	December 19, 2019
Seventh Day Adventists	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Sikh	Birthday of Guru Gobind Singh	January 5, 2019
	Maghi to commemorate Martyrdom of Forty Sikhs in Battle at Mukatsar.	January 14, 2019
	Nanak Shahi New Year	March 14, 2019
	Hola Mohalla	March 21, 2019
	Vaisakhi/Khalsa Day	*April 14, 2019
	Martyrdom of Guru Arjan Dev ji	June 7, 2019
	Parkash Guru Granth Sahib ji	August 31, 2019
	Bandi Chhorh Divas	October 27, 2019
	Gur Gadee (Bestowing of Guruship on Holy Scriptures as Guru Granth Sahib)	October 29, 2019
	Guru Nanak Dev Ji Gurburb (Birthday)	November 12, 2019
	Martyrdom of Guru Tegh Bahadur	December 1, 2019
	Martyrdom Sahibzada Ajit Singh & Jujhar Singh	December 23, 2019
	Martyrdom Sahibzada Fateh Singh & Zorawar Singh	December 27, 2019
Ukrainian Orthodox	Christmas Eve *	*January 6, 2019
	Christmas *	*January 7, 2019
	New Year (Julian)	January 14, 2019
	Feast of Epiphany/Eve	January 18, 2019
	Epiphany Day	January 19, 2019
	Annunciation Mother of God (St. Mary)	April 7, 2019
	Palm Sunday	April 21, 2019
	Good Friday	April 26, 2019

2019 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2019
	Easter Sunday	April 28, 2019
	Easter Monday	April 29, 2019
	Pentecost	July 16, 2019
	Transfiguration of the Lord	August 19, 2019
	Dormition Mother of God	August 28, 2019
Unitarian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
United Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Wesleyan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Wiccan	Imbolc (Sunset to Sunset) *	*February 1 – 2, 2019
<i>Note: Evening observances commence at sundown. Solstice observances commence at sunrise</i>	Lady Day	TBD
	Beltane (Sunset to Sunset) *	*April 30 – May 1, 2019
	Litha	TBD
	Lammas (Sunset to Sunset) *	*August 2, 2019
	Harvestide	TBD
	Samhain (Sunset to Sunset) *	*October 31 – November 1, 2019
	Yule	TBD
	Zoroastrian	Jashn-E-Sadeh (F)
<i>Note: Nowruz occurs on one day between the 19th and 22nd, traditionally it is listed as the 21st but it can be celebrated on one of the other days instead.</i> <i>Note: Dates will change as Zoroastrians follow a 365-day calendar without leap year day.</i> (F) Fasli – Seasonal (S) Shenshahi – Royal	Nowruz (F)	March 21, 2019
	Birthday of Prophet Ashu Zarthusht (F)	March 26, 2019
	Death Anniversary of Prophet Ashu Zarathushtra (F)	March 26, 2019
	Fravardingan (F)	April 8, 2019
	Death Anniversary of Prophet Ashu Zarthusht (S)	May 24, 2019
	Norooz (New Year) (S)	August 17, 2019
	Birthday of Prophet Ashu Zarathushtra (S)	August 22, 2019
	Farvardigan (S)	September 4, 2019
	Mehregan (F)	October 2, 2019

The List of Religious Holy Days is developed for the purpose of internal administration of the Ontario Public Service Religious Holidays Policy for Ontario Public Service employees. It is not a public document. The events and dates shown on the List reflect the exact information received from representatives of each faith regarding Holy Days that, in their view, will require their followers' absence from work for religious observance purposes. The

2019 LIST OF RELIGIOUS HOLY DAYS

OPS does not make any representation as to the validity or accuracy of the information provided. Concerns expressed about events and dates are referred to source faith representatives for clarification, and where applicable, amendments will occur.

Non-OPS users may, of their own volition, request copies of the List for their leave administration purposes. List updates will not be issued automatically. The OPS will not serve as the arbiter of administrative issues or concerns that such users may experience with respect to any differences between charts in their possession and the current chart posted on the internal MyOPS (intranet) site.

Prepared by Benefits Policy/ Total Compensation Strategies Branch

Centre for Public Sector Labour Relations and Compensation, Treasury Board Secretariat

Updated: January 31, 2019