

**- Curriculum Planner -  
B134 – Business Human Resources  
Start Date: 2019 – 2020**

<b>SEMESTER 1</b>		
<b>Course Code</b>	<b>Courses (Mandatory)</b>	<b>Pre-requisite</b>
BUS 1038	Business Concepts I	NONE
COMM 1007	College English	NONE
COMP 1010	Business Computer Applications	NONE
HRM 1029	Principles of Human Resource Management I	NONE
MARK 1020	Principles of Marketing I	NONE
MATH 1008	Math for Business & Management I	NONE
GHUM 1087	Successful Social Relations	NONE

<b>SEMESTER 2</b>		
<b>Course Code</b>	<b>Courses (Mandatory)</b>	<b>Pre-requisite</b>
ACCT1036	Principles of Accounting	NONE
BUS 1040	Project Management	NONE
COMM 1034	Professional Communications I	COMM 1007
HRM 2004	Human Resources Info Systems	HRM 1029 & COMP 1010
HRM 1030	Principles Of Human Resource Management II	HRM 1029
MATH 1095	Math for Business & Management II	MATH 1008
<b>Select One General Education Elective</b>		

<b>SEMESTER 3</b>		
<b>Course Code</b>	<b>Courses (Mandatory)</b>	<b>Pre-requisite</b>
ECON 1034	Introduction to Economics	NONE
HRM 2002	Training & Development	HRM 1030
HRM 2003	Recruitment and Selection	HRM 1030
LAW 1006	Employment and Human Rights Law	HRM 1030
PSY 1129	Organizational Behavior	NONE
STAT 1012	Business Statistics	MATH 1095
<b>Select One General Education Elective</b>		

<b>SEMESTER 4</b>		
<b>Course Code</b>	<b>Courses (Mandatory)</b>	<b>Pre-requisite</b>
HRM 2021	Compensation	HRM 1029
HRM 2027	Coaching for Effective Performance Management	HRM 1029
HSAF 1001	Workplace Health & Safety	HRM 1030
STS 1037	Career Planning & Development	NONE
<b>Select One General Education Elective</b>		
<b>Select Field Education Course or Business Elective</b>		

**Note:** Students interested in pursuing a degree program are recommended to take Microeconomics and/or Macroeconomics as a Business Elective.

**Note:** Our applicable HR courses have been approved by The Human Resources Professional Association of Ontario (HRPA) and students may choose to pursue an HRPA designation offered by them. However, additional courses will be required over and above our program requirements.

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In order to graduate from the **B134 program**, you need to complete **27 courses**: **23** Mandatory courses, **1** Business Elective and **3** General Education Electives.

Depending on the results of your placement tests, you may be required to take COMM 1003 (English Skills) or CESL 1003 (English Skills-ESL) before progressing to COMM 1007. Similarly, you may be required to take MATH1027 (Business Math with Remediation) before progressing to MATH 1008. COMM1003/CESL 1003 and MATH 1027 **do not** count towards the 27 courses required for graduation, and **you will be charged for these extra courses**. Please speak to the Business Office staff if you need any assistance.

**General Education Courses (Semester One, Two, Three, and Four):** You must complete 4 General Education courses (one per semester). 1 mandatory (“Successful Social Relations” - GHUM 1087) and 3 chosen from at least 2 of the following categories: Social Sciences (GSSC), Arts and Humanities (GHUM) or Science and Technology (GSCI).

You are required to make up any failed or dropped courses before you are eligible to graduate. You can make up these courses during the day, and some are offered in the evening through Continuing Education. Please check with the Business Office staff to ensure that the continuing education courses are equivalent to what is taught in the full-time program. Note that some courses may not be offered in every semester. Our staff can assist you in any special timetable requirements you may have.

**Business Electives:**

Course Code	Business Electives	Pre-requisite
ACCT 2031	Managerial Accounting	ACCT 1036
BUS 1041	Small Business Management	BUS 1038
BUS 1044	Business Law	None
BUS 1067	Field Education	By application only – applications available in SJC 103 & SJA 313A
CMMK 1114	Business Research & Report Writing	COMM 1034
CMMK 1127	The Business Media in Canada	COMM 1034
COMP 1113	Principles of E-Business	COMP 1010
COMP 1115	Business Computer Applications II	COMP 1010
ECON 1031	Microeconomics	None

Course Code	Business Electives	Pre-requisite
ECON 1032	Macroeconomics	None
HRM 2005	Human Resources Planning	HRM 1030
HRM 2023	Labour Relations	HRM 1030
HRM 2028	Training Design and Delivery	HRM 2002
HRM 3005	International Human Resources Management	HRM 1029
MARK 2053	Negotiation Skills	NONE
MGMT 3014	Field Based Advanced Coaching	HRM 2027 and by interview only
MGMT 4009	Operations Management	MATH 1095