



Hourly Rate Information for Temporary Contract Employees at George Brown College

Effective February 1, 2026

Page	Contents
2	Part-time/Sessional Professor
3	Partial-Load Professor
4	Part-time/Sessional Instructor
5	Partial-Load Instructor
6	Part-time/Sessional Counsellor & Librarian
7	Continuing Education Instructor (Credit)
8	Appendix D Payband Scale
9	Part-Time Support Payband Scale

PART-TIME AND SESSIONAL PROFESSOR RATES

Effective February 1, 2026

Part-time: 1-6 hours per week

Sessional: 13-18 hours per week(Post Secondary)

13-20 hours per week (Non Post-Secondary)

NOTE: Each employee **must** have a salary calculation approved by the Human Resources (HR) Department which determines start step. An additional 6% vacation pay will be provided. Part-time and Sessional will also receive 4% in lieu of benefits.

STEP	POST SECONDARY	NON-POST SECONDARY
5	\$80.62	\$72.56
6	\$84.34	\$75.92
7	\$88.04	\$79.23
8	\$91.74	\$82.56
9	\$95.45	\$85.89
10	\$99.12	\$89.22
11	\$102.83	\$92.57
12	\$106.55	\$95.88
13	\$110.23	\$99.23
14	\$113.94	\$102.56
15	\$117.63	\$105.86
16	\$121.33	\$109.22
17	\$125.05	\$112.55
18	\$128.75	\$115.89
19	\$132.45	\$119.23
20	\$136.17	\$124.05
21	\$139.88	\$128.86

PARTIAL-LOAD PROFESSOR RATES

Effective February 1, 2026

Partial-Load: 7-12 hours per week

NOTE: Each employee **must** have a salary calculation approved by the Human Resources (HR) Department which determines start step. An additional 6% vacation pay will be provided.

STEP	POST SECONDARY	NON-POST SECONDARY
5	\$97.25	\$87.51
6	\$101.72	\$91.57
7	\$106.18	\$95.56
8	\$110.64	\$99.58
9	\$115.13	\$103.59
10	\$119.56	\$107.61
11	\$124.03	\$111.64
12	\$128.50	\$115.64
13	\$132.94	\$119.67
14	\$137.43	\$123.70
15	\$141.88	\$127.69
16	\$146.34	\$131.73
17	\$150.82	\$135.74
18	\$155.28	\$139.77
19	\$159.75	\$143.79
20	\$164.24	\$149.61
21	\$168.70	\$155.41

PART-TIME AND SESSIONAL INSTRUCTOR RATES

Effective February 1, 2026

Part-time: 1-6 hours per week

Sessional: 13-18 hours per week (Post-Secondary)

13-20 hours per week (Non Post-Secondary)

NOTE: Each employee must have a salary calculation approved by the Human Resources (HR) Department which determines start step. An additional 6% vacation pay will be provided. Part-time and Sessional will also receive 4% in lieu of benefits.

STEP	POST SECONDARY	NON-POST SECONDARY
Min	\$53.02	\$47.72
1	\$56.75	\$51.06
2	\$60.43	\$54.39
3	\$64.14	\$57.74
4	\$67.84	\$61.03
5	\$71.57	\$64.38
6	\$75.25	\$67.72
7	\$78.93	\$71.03
8	\$82.63	\$74.38
9	\$86.32	\$77.69
10	\$90.06	\$81.06

PARTIAL-LOAD INSTRUCTOR RATES

Effective February 1, 2026

Partial-Load: 7-12 hours per week

NOTE: Each employee must have a salary calculation approved by the Human Resources (HR) Department which determines start step. An additional 6% vacation pay will be provided.

STEP	POST SECONDARY	NON-POST SECONDARY
Min	\$63.96	\$57.55
1	\$68.45	\$61.58
2	\$72.89	\$65.60
3	\$77.36	\$69.63
4	\$81.81	\$73.62
5	\$86.31	\$77.65
6	\$90.76	\$81.67
7	\$95.20	\$85.67
8	\$99.66	\$89.71
9	\$104.11	\$93.70
10	\$108.61	\$97.75

PART-TIME AND SESSIONAL COUNSELLOR AND LIBRARIAN RATES

Effective February 1, 2026

Part-time: 1-24 hours per week

Sessional: 25-35 hours per week

NOTE: Each employee must have a salary calculation approved by the Human Resources (HR) Department which determines start step. An additional 6% vacation pay and 4% in lieu of benefits will be provided.

STEP	RATE
5	\$33.16
6	\$34.68
7	\$36.20
8	\$37.73
9	\$39.25
10	\$40.77
11	\$42.29
12	\$43.81
13	\$45.34
14	\$46.86
15	\$48.38
16	\$49.90
17	\$51.42
18	\$52.93
19	\$54.45
20	\$55.97
21	\$57.48

**CONTINUING EDUCATION INSTRUCTOR
RATES (Credit Courses)**

Effective February 1, 2026

1-6 hours per week

NOTE: Each employee must have a salary calculation approved by the Human Resources (HR) Department which determines start step. An additional 6% vacation pay will be provided.

STEP	RATE
Min	\$53.02
1	\$56.75
2	\$60.43
3	\$64.14
4	\$67.84
5	\$71.57
6	\$75.25
7	\$78.93
8	\$82.63
9	\$86.32
10	\$90.06

APPENDIX D HOURLY WAGE RATES

Effective February 1, 2026

Payband Appendix D	Step 1 Start	Step 2 6 months	Step 3 1 year	Step 4 2 years	Step 5 3 years	Step 6 4 years
A	\$23.21	\$23.91	\$24.55	\$25.28	\$25.99	\$26.72
B	\$24.51	\$25.26	\$25.97	\$26.72	\$27.48	\$28.30
C	\$26.01	\$26.80	\$27.62	\$28.38	\$29.21	\$30.07
D	\$27.82	\$28.57	\$29.43	\$30.25	\$31.18	\$32.06
E	\$29.83	\$30.69	\$31.58	\$32.47	\$33.47	\$34.42
F	\$32.10	\$33.00	\$33.99	\$35.02	\$36.02	\$37.04
G	\$34.60	\$35.66	\$36.63	\$37.71	\$38.86	\$39.93
H	\$37.34	\$38.47	\$39.58	\$40.75	\$41.91	\$43.18
I	\$40.39	\$41.56	\$42.77	\$44.01	\$45.32	\$46.64
J	\$43.61	\$44.84	\$46.18	\$47.52	\$48.95	\$50.39
K	\$47.13	\$48.50	\$49.92	\$51.41	\$52.90	\$54.48
L	\$50.93	\$52.42	\$53.96	\$55.53	\$57.17	\$58.84

NOTE: Step progression is reviewed by HR and as noted above.

GBC PT SUPPORT SALARY RANGES

Effective February 1, 2026

Payband	NFT HOURLY RATE
2	\$18.27
3	\$19.44
4	\$21.94
5	\$24.90
6	\$26.94
7	\$30.47
8	\$34.33
9	\$38.08
10	\$42.75
11	\$48.32