



September 30, 2021

President
Dr. Gervan Fearon
George Brown College
P.O. Box 1015, Station B
Toronto, ON. M5T 2T9

Dear Dr. Fearon,

This letter serves to confirm the Anti-Racism and Equity and Advisory Committee's support and endorsement of George Brown College's commitment to the Scarborough Charter on Anti-Black Racism and Black Inclusion in Canadian Higher Education.

We look forward to the work ahead as proposed in the Charter for investments in meaningful, measurable and continuous improvement towards redressing racism and promoting Anti-Racism, equity, diversity, inclusion and belonging at George Brown College.

We specifically are excited for the opportunity to use this Charter as a guideline towards accountability for the institution to all its stakeholders in relation to governance, research, teaching and learning and community engagement.

Sincerely,

Anti-Racism and Equity Advisory (AREA) Committee