

**THE GEORGE BROWN COLLEGE
OF APPLIED ARTS AND TECHNOLOGY**

**BOARD OF GOVERNORS
PUBLIC SESSION MINUTES**

**DECEMBER 9, 2020
VIA MICROSOFT TEAMS
5:30 P.M.**

Present:	Nancy Prenevost Wing Ki Chan Bruce Choy Kevin Costante, Chair	Joshua Li Martha Tory Anne Sado Marnie MacDougall	Saeideh Fard Pradeep Sood Andrea Elliott Kizzy Bedeau
Guests:	Rick Huijbregts Chris McGrath Adrienne Galway	Michael Herrera Leslie Quinlan Cory Ross	Nasir Kenea Shannon Hynes
Regrets:	Genevieve Thompson	Julia Deans	Omo Akintan
Minutes:	Jessica Miller		

1.0 Chair's Report

Chair Kevin Costante brought the meeting to order.

It was noted that both Bruce Choy and Kizzy Bedeau have a conflict of interest in the private agenda and will be asked to excuse themselves for the relevant discussion.

Kevin provided a process update on the search firm for the new President.

A request for proposal for recruitment (RFP) of the search firm was published and the RFP closed today at 2:00 p.m. As of a few days ago, there were 11 bidders that submitted a proposal. Presentations will be made to the Executive Committee who will work with Leslie Quinlan to pick a successful search firm. The Executive Committee will select three to four firms that they will interview and shortly thereafter a preferred firm will be selected.

Once a firm is selected, the Executive Committee will work with them to create a recruitment plan and job description. Kevin also noted that in addition to the Executive Committee, there will be more members of the George Brown College community

involved in the recruitment process. A further update will be provided at the next Board meeting.

2.0 Consent Agenda

MOTION 2020-04-01

THAT the Board of Governors approves the Consent Agenda for the meeting held on December 9, 2020 which includes the following items:

- **Approval of the Draft Board of Governor Minutes – October 14, 2020**
- **Approval of the Draft Board of Governor Minutes (Key Update Meeting) – November 2, 2020**
- **Approval of the Deafblind & Intervenor Studies Certificate Program**
- **Approval of the Food Tourism Entrepreneurship Certificate Program**

Moved: N. Prenevost

Seconded: K. Bedeau

CARRIED

3.0 Governance Committee

President Anne Sado provided a Governance Committee update on behalf of Chair Julia Deans.

The Governance Committee last met on November 5, 2020.

There are currently two open LGIC appointments. One appointment submission is with the LGIC secretariat and the committee is awaiting the province's decision. The committee will be recommending a further candidate to the province from the pipeline. There are currently no open GBC appointments.

The committee has a pipeline of approximately 24 potential candidates, but additional suggestions from directors are always welcome. Note a form is available for this purpose.

The committee remains keen to further diversify the board and are looking for expertise in public affairs, economic development, technology/future focus and workforce development. It would also be ideal to find a candidate with a strong connection to GBC, either a graduate or someone with other connections to the college.

The Governance committee will also be administering a board effectiveness survey in January 2021, which will include questions about the orientation experience for new board members.

4.0 Balanced Scorecard

Rick Huijbregts introduced Shannon Hynes, Director Strategy and Planning.

Shannon and her team considered feedback from the board retreat for development of the proposed balanced scorecard.

The focus of the scorecard is on lead indicators; areas the college can use as levers to advance strategic commitments.

The board was supportive of the scorecard and planned quarterly reviews. It was noted that background notes would also be prepared with each issue of the scorecard.

5.0 Colleges Ontario & President's Report

Anne forwarded her report to members prior to the meeting. Highlights included enrollment, Ontario budget, COVID impacts and student/staff successes.

A question was raised regarding whether or not the college has the capacity to further expand health training to address current provincial shortages. It was noted that the college system has responded to a call from the Government re training of additional PSW's. George Brown has committed to an additional cohort of students. We are awaiting further detail and commitment from our Ministry to enable next steps.

There being no further business, the meeting was adjourned to a Private Session.