

- Curriculum Planner -
B408 - Human Resources Management Graduate Certificate
Start Date: 2023 – 2024

In order to graduate, you must successfully complete the following **14** Mandatory courses and **1** Work Experience Term. Work Experience term can be Coop, Internship, Simulation, Consulting, or Research projects.

SEMESTER 1

| Course Code | Courses (Mandatory) | Co-requisite |
|-------------|-------------------------------------|--------------|
| ACCT4005 | Financial and Managerial Accounting | NONE |
| BUS4017 | Project Management | NONE |
| HRM4003 | Human Resource Management | NONE |
| HRM4004 | Organizational Effectiveness | NONE |
| HRM4005 | Recruitment and Selection | NONE |
| HRM4008 | Training and Development * | NONE |

SEMESTER 2

| Course Code | Courses (Mandatory) | Pre-requisite |
|------------------|-------------------------------------------|---------------|
| Week 1-14 | | |
| HRM4009 | Compensation | HRM4003 |
| HRM4010 | Labor Relations and Collective Agreements | HRM4003 |
| HRM4011 | Employment and Human Rights Law | HRM4003 |
| HRM4012 | Human Resources Planning | HRM4003 |
| HRM4013 | Occupational Health and Safety | HRM4003 |
| Week 1-7 | | |
| HRM4031 | People Analytics | HRM4003 |
| BUS4000 | Work Experience Prep Course | NONE |
| Week 8-14 | | |
| HRM4015 | HR Seminar Series | HRM4003 |

WORK EXPERIENCE TERM

| Course Code | Courses (Mandatory) | Pre-requisite |
|--------------------------------|----------------------|---------------|
| COOP4003 / INTN4003 / BAWT4003 | Work Experience Term | BUS4000 |

Course Exemptions (Four course maximum): The equivalent course must be from a recognized University with a minimum grade of 70%, meet our GBC course outcomes, and be approved by HRP (Human Resources Professional Association of Ontario), where applicable.

Note: Our applicable HR courses have been approved by The Human Resources Professional Association of Ontario (HRPA) and students may choose to pursue an HRPA designation offered by them.

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***Training & Development Stream (TDS)**

For those students wishing to gain further knowledge and practical experience in training and development, they may pursue an optional stream in this area. Upon successful completion of the Training and Development Stream, students may choose to pursue the Certified Training and Development Professional Designation (CTDP) offered through The Institute of Performance and Learning.

| Course Code | Courses (Mandatory) | Pre-requisite |
|--------------------|-----------------------------------------------|----------------------|
| HRM4008 | Training & Development | NONE |
| HRM2028 | Training Design & Delivery | HRM4008 |
| HRM2027 | Coaching for Effective Performance Management | HRM4003 |