

George Brown College Anti-Racism Strategy Review Consultative Process

Goal:

To develop a strategy that reflects a shared vision and commitment to advancing antiracism work at George Brown College by:

- · reviewing current strategy with key stakeholders;
- obtaining feedback from the George Brown community and updating the strategy to support the development of a guiding framework with identifiable actions to support planning, implementation and accountability;
- creating institutional awareness and shared commitment to the anti-racism strategy through engagement activities.

The process and framework will seek to centre the voices of equity-deserving groups.

George Brown College Anti-Racism Strategy

Establish Task Force for Anti-Racism Strategy Review

The Office of Anti-Racism, Equity and Human Rights Services (OAREHRS) team established a task force representative of specific target focus areas from the George Brown community to review the current George Brown College Anti-Racism Strategy.

Intensive Review and Recommendation

The task force will provide a preliminary review of the current 2020 Anti-Racism Strategy.

The AntiRacism and
Equity Advisory
Committee will
provide advice and
recommendations
to OAREHRS to
further support
the update of the
strategy.

Present Draft to Stakeholders & Request Feedback

The OAREHRS will take a draft Anti-Racism Strategy and present it to the George Brown community using multiple forums and engaging various stakeholders¹ for feedback and to identify gaps in the draft.

Re-edit Draft & Incorporate Feedback and Finalize Strategy

Using stakeholder feedback, the **OAREHRS** will update the strategy to incorporate necessary omissions/revisions that have been identified. Once this version is drafted the **OAREHRS** will present it again to the Anti-Racism and Equity Advisory Committee for review. Draft will be finalized for presentation.

Launch Updated Strategy

The final approved Anti-Racism
Strategy will be re-distributed throughout the George Brown community and communicated through various channels (e.g.: Town Hall, GBCommunity, OAREHRS website etc).

Projected Completion Date: December 2021

¹ Stakeholders include (but are not limited to) Senior Leadership, Faculty, Support Staff, Students, BSSN, Union (Staff/Faculty).

