Human Rights and You

George Brown College wants to ensure that every member of its community experiences and contributes to an understanding and respectful study and work environment free from discrimination and harassment.

If you have experienced discrimination or harassment, you can contact the Office of Anti-Racism, Equity & Human Rights Services (OAREHRS) to consult with an Advisor. An Advisor will provide you with information about the available options to resolve the issue, which are guided by the George Brown College Human Rights Discrimination and Harassment Policy.

Know the Prohibited Grounds*

- Age
- Ancestry
- Citizenship
- Colour
- Creed
- Disability
- Ethnic Origin
- Family Status
- Gender Expression
- Gender Identity
- Marital Status
- Place of Origin
- Race
- Receipt of Public Assistance**
- Record of Offenses***
- Sex
- Sexual Orientation

*The above prohibited grounds are based on the Ontario Human Rights Code
**Only applies to housing
***Only applies to employment

Ontario Human Rights Code

George Brown College follows the Ontario Human Rights Code (the Code). The Code states that in Ontario we must recognize the inherent dignity and worth of every person and to provide for equal rights and opportunities without discrimination. The Code tries to create an environment of understanding and mutual respect so that each person feels part of the community and feels able to contribute to the community. The Code sets out expected behaviours of everyone in Ontario.

George Brown College has a policy on Human Rights, which sets clear expectations for behaviour that apply to everyone in the George Brown Community. If discrimination or harassment has impacted you, we encourage you to meet with a Human Rights Advisor.

You can contact an Advisor by email at diversity@georgebrown.ca
If you or someone you know has a human rights complaint, help is available at George Brown College through a Human Rights Advisor and the Anti-Racism, Equity & Human Rights Services office.

College Resources for Students & Employees:

Office of Anti-Racism, Equity & Human Rights Services (OAREHRS)
416-415-5000, ext. 3668

Human Rights Advisor:
416-415-5000, ext. 4609
diversity@georgebrown.ca
georgebrown.ca/diversity

Sexual Violence Response Advisor:
416-415-5000, ext. 3450
SVRA@georgebrown.ca
georgebrown.ca/sexual-violence/resources.aspx

Public Safety & Security:
416-415-4000
0 from a Cisco phone, or text: 416-723-4761
georgebrown.ca/publicsafety

Counselling & Student Well-Being:
416-415-5000
St. James ext: 2107
Waterfront ext: 5370
Casa Loma ext: 4585
georgebrown.ca/current_students/counselling

Employee Assistance Program:
1-844-880-9142
workhealthlife.com

Off-Campus / Community Resources:

Human Rights Tribunal of Ontario
Legal Support:
416-597-4900 or 1-866-625-5179
If you need human rights legal advice or help filing an application with the Human Rights Tribunal of Ontario

Barbara Schleifer Clinic:
416-323-9149
schleiferclinic.com
(offers women legal, counselling and interpretation services)

The 519 (LGBTQ2S counselling and legal services):
416-392-6874
the519.org

Anishnawbe Health (Indigenous communities):
416-920-2605
aht.ca

Family Services Toronto/David Kelley Services (counselling and LGBTQ+ services):
416-595-9618
familyservicetoronto.org/our-services/programs-and-services/david-kelley-services

Tropicana Community Services (Caribbean community):
416-439-9009
tropicanacommunity.org

Crisis Services and Help lines:

Good 2 Talk Post-Secondary Helpline (24hrs):
1-866-925-5454

Toronto Rape Crisis Centre / Multicultural Women Against Rape (24hrs)
416-597-8808
trccmwar.ca/our-services

Assaulted Women’s Helpline (24hrs):
416-863-0511
www.awhl.org

Trans Life Line (24hrs):
877-330-6366
translifeline.org

Youth Line (24hrs LGBTQ+):
1-800-268-9688
youthline.ca

Gerstein Centre (24hrs suicide crisis):
416-929-5200
gersteincentre.org

Fem’aide (24hrs français):
1-877-336-2433 / TTY 1-866-860-7082
femaide.ca

Support Services for Male Survivors of Sexual Abuse (24hr line):
1-866-887-0015
attorneygeneral.jus.gov.on.ca/english/ovss/male_support_services/