



I have been Accused of Discrimination or Harassment

As a person who has been accused of discrimination or harassment, you have a right to be heard.

Your side of the story is important.

George Brown College has resources to assist you as you navigate this process.

Contact a Human Rights Advisor for help understanding your options and what the next steps will be.

The George Brown College Human Rights Discrimination and Harassment Policy is committed to Procedural Fairness.

This means that when a complaint of discrimination or harassment is received it will be investigated fairly and without bias.

During the process of an investigation, you will have the opportunity to share your story with the investigator. You will be able to bring a support person with you to this interview if you wish.

Human rights complaints of discrimination or harassment fall under one or more of the 17 protected grounds detailed in the Ontario Human Rights Code.

The process for resolving a complaint is outlined in the George Brown College Human Rights Discrimination and Harassment Policy. A step-by-step description of the complaints resolution process can be found in our office, on our website or by contacting us directly.

Note: Human Rights Advisors maintain confidentiality unless they are required to reveal information to ensure the safety of community members or as required by law.

Contact Us:

Office of Anti-Racism, Equity & Human Rights Services (OAREHRS)

georgebrown.ca/diversity

St. James Campus: 200 King Street E., Rm 126

Casa Loma Campus: 160 Kendal Ave, Rm C221

Waterfront Campus: 51 Dockside Drive, Rm 230



Other George Brown College Resources

Public Safety & Security:
georgebrown.ca/publicsafety
416-415-4000 or 0 from a Cisco phone

Counselling Services:
georgebrown.ca/current_students/counselling
416-415-5000
St. James ext. 2107
Waterfront ext. 5370
Casa Loma ext. 4585

External Resources

Human Rights Tribunal of Ontario Legal Support:
416-597-4900 or 1-866-625-5179

Emergency After Hours Distress Line:
416-408-4357
TTY: 416-408-0007

Post-Secondary Student Help Line (Good2Talk):
1-866-925-5454