

Student Work Placement Program Delivery Partner Information and Contacts

Background

The Student Work Placement Program (SWPP) is a wage subsidy program that provides post-secondary students in all disciplines across Canada paid work experience. [Employment and Social Development Canada](#) (ESDC) works with Employer Delivery Partners, a group of recognized associations and organizations representing the interest of employers in particular industries, to provide student work placements and wage subsidies of \$5,000-\$7,000.

To participate in the program, students must be registered in a post-secondary program, be a Canadian citizen, a permanent resident or have protected refugee status, and be legally able to work in Canada according to provincial/territorial laws and regulations.

ESDC Contact

Sarah Plouffe
Director, SWPP
819-654-3002
sarah.plouffe@hrsdc-rhdcc.gc.ca

Target Placements

20,000/year

2019 Investment

\$631.2 million/5 years

Employer Delivery Partners

Partner	Target Sector	Address
Information Technology Association of Canada (ITAC)	Information and communications technology	220 Laurier Ave W #1120, Ottawa, ON K1P 5Z9
Information and Communication Technology Council (ICTC)		116 Lisgar Street, Suite 300, Ottawa, Ontario, K2P 0C2
Environmental Careers Organization of Canada (ECO Canada)	Environment	400-105 12 Avenue SE, Calgary, AB, T2G 1A1
Biotalent Canada	Biotechnology	130 Slater St Suite 650, Ottawa, ON K1P 6E2
Toronto Finance International (TFI)	Financial services	325 Front Street West, Suite 300, Toronto, ON, M5V 2Y1
Venture for Canada	Start-ups/SMEs	720 Bathurst St. Toronto, ON, M5S 2R4
Mining Industry Human Resources Council (MiHR)	Mining	50 Frank Nighbor Place, Unit 105, Kanata, ON K2V 1B9
Canadian Council for Aviation & Aerospace (CCAA)	Aerospace and aviation	1785 Alta Vista Drive, Suite 105, Ottawa, ON, K1G 3Y6
Electricity Human Resources Canada (EHRC)	Electricity	2197 Riverside Drive, Suite 301, Ottawa, ON K1H 7X3
Magnet	All registered Canadian businesses or non-profits are eligible	221 Yonge St, Toronto, ON M5B 1M4

ITAC Career Ready Program

ITAC is an association that champions the development of a robust and sustainable digital economy in Canada.

Who can Apply	<ul style="list-style-type: none"> • Full-time students in STEM, Arts, Business or other interdisciplinary studies; no age restriction and students do not need to be enrolled in co-op • Organizations in Canada looking for employees with skills in the field of information and communications technology <ul style="list-style-type: none"> ◦ Tech and non-tech focused organizations are encouraged to apply ◦ Municipal governments are eligible for funding • Job description must make the connection to the use and immersion of technology clear in the first three responsibilities and duties • Eligible roles can fall under, but are not limited to, business and business technology management, computer science and engineering, computer systems technology and arts/interdisciplinary positions 	
How to Apply	<ul style="list-style-type: none"> • Employer Eligibility Assessment/Application Portal • Types of WIL options available • Types of Eligible Roles <p>Employers NEED to have a candidate before applying. Only applicants that can submit information about the job and student will be considered.</p>	
When to Apply	Applications coincide with Winter (Jan), Spring/Summer (May) or Fall (Sep) terms.	
Contact	Brett Hotas Senior Program Manager, Career Ready (705) 416-1245 bhotas@itac.ca	General inquiries: careerready@itac.ca

ICTC's WIL Digital Program

ICTC is a not-for-profit national centre of expertise for the digital economy.

Who can Apply	<ul style="list-style-type: none"> • Full-time students in Arts, Humanities, Social Science, STEM, or Business; no age restriction and students do not need to be enrolled in co-op • Employers providing full or part-time placements in an IT or IT-related position, business development, digital marketing or technical sales • Open to registered businesses in Canada in advanced manufacturing, artificial intelligence, cybersecurity, fintech, intelligent retail, big data, clean tech, connected transportation, entertaining and gaming, and e-health 	
How to Apply	<ul style="list-style-type: none"> • Employer Application (EN/FR) • Employer Application Guide (EN/FR) • Student Application Guide (EN/FR) <p>Employers NEED to have a candidate before applying and funding needs to be approved before the student starts their placement.</p>	
When to Apply	Submissions are accepted on an ongoing basis.	
Contact	Ruth Mengistu, Outreach and Partnerships r.mengistu@ictc-ctic.ca	General inquiries: WIL_Digital@ictc-ctic.ca

ECO Canada Student Work Placement Program

ECO Canada's mission is to ensure an adequate supply of people with the skills and knowledge required to meet the environmental human resource needs of the public and private sectors.

Who can Apply	<ul style="list-style-type: none"> • Full and part-time students in Science, Technology, Engineering, Arts or Math (STEAM) and Business; no age restriction and students do not need to be enrolled in co-op • Employers must provide a work term in a STEAM role to be eligible
How to Apply	<ul style="list-style-type: none"> • Employer Application • Student Application • Post-Secondary Partner Application <p>Employers NEED to have a candidate before applying. Funding needs to be approved before the student starts their placement.</p>
When to Apply	Placements can be full or part-time and applications coincide with Winter (Jan), Spring/Summer (May) or Fall (Sep) terms.
Contact	Marie Lanquetin, Bilingual Program Coordinator (403) 233-0748 ext. 1984 coop@eco.ca

Biotalent Canada Student Work Placement Program

BioTalent Canada™ is the HR partner of and a catalyst for growth in Canada's bioeconomy.

Who can Apply	<ul style="list-style-type: none"> • Full-time or part-time students in a program that includes a WIL component; no age restriction • The WIL position or employer needs to have a biotechnology focus <ul style="list-style-type: none"> ◦ Placements must be a full-time position (37.5 hours/week), 5 days a week for a minimum of 16 weeks ◦ Placements paid through an academic institution are not eligible • Positions must be net new to qualify for funding (incremental positions over and above what employers hired last year at the same time) 		
How to Apply	<ul style="list-style-type: none"> • Eligibility Criteria • Application Forms (ZIP file download) <p>Employers NEED to have a candidate before applying. Employers must hire the student first and once a candidate is identified, they will apply for funding. The candidate cannot start their co-op until approved; it can take up to 10 business days to process an application.</p>		
When to Apply	Placements can be full or part-time and applications coincide with Winter (Jan), Spring/Summer (May) or Fall (Sep) terms.		
Contact	Benita Uruhisho Outreach and Business Development Rep (613) 235-1402 ext. 234 buruhisho@biotalent.ca	Colleen Hayes Outreach and Business Development Rep (613) 235-1402 ext. 221 chayes@biotalent.ca	Hannah Walhad Outreach and Business Development Rep (613) 235-1402 ext. 215 hwahad@biotalent.ca

ASPIRE

Toronto Finance International (TFI) is a public-private partnership between Canada's largest financial services institutions and the government. ASPIRE has been developed by TFI in partnership with employers, post-secondary institutions and the government. TFI is a partner of the program but does not administer wage subsidies.

Who can Apply	<ul style="list-style-type: none"> • Please note funding applications and wage subsidies are NOT a component of ASPIRE; participating financial services employers pay 100% of the wages for student placements but the program itself is funded in part by SWPP • ASPIRE offers a variety of resources including best practice guidance, student attraction support, brand building opportunities, business skills training for current and future students and more • Eligible for full-time post-secondary students in any program; no age restriction and students do not need to be enrolled in co-op • Organizations in Canada working in the financial services sector, including banks, insurers, pension plans, investment managers, FinTechs, hedge funds and credit unions 		
How to Apply	<ul style="list-style-type: none"> • Student Sign Up 		
When to Apply	Placements can be full or part-time and applications are ongoing.		
Contact	Alessya Paoletti Program Manager, ASPIRE apaoletti@tfi.ca	General inquires: (416) 933-6780 apsire@tfi.ca	Employer inquiries: Sashya D'Souza Senior Vice President of Talent Initiatives sdsouza@tfi.ca

Venture for Canada Internship

Venture for Canada is a national charity which develops entrepreneurial leadership skills through training and supporting youth to work at innovative Canadian start-ups and small businesses.

Who can Apply	<ul style="list-style-type: none"> • Part and full-time post-secondary students; no age restriction and students do not need to be enrolled in co-op • Employers can be a SME, start-up, social enterprise, non-profit or charity located in BC, AB, MB, SK, NB, NS, PEI or NL with 1-500 employees • All industries are encouraged to apply 		
How to Apply	<ul style="list-style-type: none"> • Student Application • Employer Application <p>Employers DO NOT need to have a candidate before applying.</p>		
When to Apply	Placements can be full or part-time and applications coincide with Winter (Jan), Spring/Summer (May) or Fall (Sep) terms.		
Contact	Aleksandra (Ola) Mackiewicz, National Marketing Coordinator (519) 933-7073 ola@ventureforcanada.ca	Gina Patterson Director, Internships gina@ventureforcanada.ca	

MiHR Gearing Up Program

MiHR is an independent, non-profit organization that leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups.

Who can Apply	<ul style="list-style-type: none"> Part and full-time post-secondary students in STEM and Business programs that include a WIL component Students must be between the ages of 18-30 (inclusive) at the start of the job or internship and available to work full-time for min. 6 months Organizations in Canada (small and large companies/post-secondary institutions/non-profit organizations) working in the mining or mineral exploration sectors 	
How to Apply	<ul style="list-style-type: none"> Program Application Applicant Guide Employers DO NOT need to have a candidate before applying.	
When to Apply	Applications are accepted on an ongoing basis.	
Contact	Priya Pandit, Manager, Employment Initiatives (613) 270-9696 ppandit@mihr.ca	General inquiries: gearingup@mihr.ca

CCAA SWPP for Students

CCAA is dedicated to ensuring the Canadian aviation and aerospace industry has enough workers with the right skills to meet industry needs.

Who can Apply	<ul style="list-style-type: none"> Full-time students in STEM/Business that include a WIL component, no age restriction Limited funding available for part-time students and students in other programs Placement must be in an aviation or aerospace organization (cannot be a research position in a school lab) *UPDATE* Positions must be net new to qualify for funding (incremental positions over and above what employers hired last year at the same time) 	
How to Apply	<ul style="list-style-type: none"> Employer form Student form Eligibility criteria Employers NEED to have a candidate before applying.	
When to Apply	Applications are accepted on an ongoing basis.	
Contact	Kethy S-K Sangaré, Project Coordinator (613) 727-8272, ext. 261 ksossokolle@avaerocouncil.ca	

[EHRC Empowering Futures](#)

EHRC works to strengthen the ability of the Canadian electricity industry to meet current and future needs for their workforce.

Who can Apply	<ul style="list-style-type: none"> • Full and part-time post-secondary students in STEAM or Business that includes a WIL component (no age restriction) • Canadian owned firm or Canadian subsidiary whose primary activity is the generation, transmission and distribution of electrical power including: <ul style="list-style-type: none"> ◦ Sector support including renewables, in any of the following areas: R & D, business development, energy efficiency, manufacturing of equipment and provision of services necessary to the generation, transmission and distribution of electrical power • *UPDATE* Positions must be net new to qualify for funding (incremental positions over and above what employers hired last year at the same time)
How to Apply	<ul style="list-style-type: none"> • Employer Eligibility/Application Form • Student Application (2018-2021) • Application Guide <p>Employers DO NOT need to have a candidate before applying. Employers can be pre-approved for funding for 30 days. Application process takes an average of 5-10 business days.</p>
When to Apply	Placements can be full or part-time and applications are ongoing.
Contact	<p>Sarah Jourson, Empowering Futures Project Coordinator (613) 235-5540 ext. 229 jourson@electricityhr.ca</p>

[Magnet Student Work Placement Program](#)

Magnet is a not-for-profit, digital social innovation platform co-created by Ryerson University in partnership with the Ontario Chamber of Commerce in 2014. This program aims to fill in gaps of other SWPP programs so more students can access WIL opportunities.

Who can Apply	<ul style="list-style-type: none"> • Full and part-time domestic students from any program that includes a WIL component • All registered, Canadian businesses or not-for-profits <ul style="list-style-type: none"> ◦ Municipal governments are not eligible for funding • Positions must be net new to qualify for funding (incremental positions over and above what employers hired last year at the same time)
How to Apply	<ul style="list-style-type: none"> • Employer Application <p>Employer MUST have a candidate before applying.</p>
When to Apply	Placements can be full or part-time and applications coincide with Winter (Jan), Spring/Summer (May) or Fall (Sep) terms.
Contact	<div> <p>Mario Murguia Cortes, Project Manager (416) 601-0987 mario.cortes@ryerson.ca</p> </div> <div> <p>General inquiries: swpp@magnet.today</p> </div>