

The Office of Anti-Racism,  
Equity & Human Rights  
Services is pleased to present  
our 2026 Diversity Calendar.

We honour and celebrate  
the diverse, intersectional,  
and inclusive community at  
George Brown Polytechnic.  
The art has been created by  
equity-deserving artists from  
the community who connect  
with the representation of  
the calendar and the diverse  
commemorated dates.

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Did we miss something?  
Want to be featured in next  
year's calendar? Email us at  
[diversity@georgebrown.ca](mailto:diversity@georgebrown.ca).

# 2026 Diversity Calendar

# Creed Based Accommodations

## WHAT ARE CREED-BASED ACCOMMODATIONS?

**Accommodations** are changes to how we usually do things, like policies, practices, norms, or expectations, that help meet people's needs for equitable access, based on any of the protected grounds in the Ontario Human Rights Code. The duty to accommodate is a legal duty.

**Creed** is not defined explicitly in the Code, but it generally includes religions; religious creed; sincerely, freely and deeply held beliefs; and is directly linked to a person's self-definition and spiritual fulfillment.

Your observance of a religion, culture, or other deeply held belief might include (and is not limited to) specific practices such as fasting, dietary requirements, taking time to pray during the day, wearing certain attire, or taking time off during certain times or days. If these needs conflict with your work or learning expectations, you may request **creed-based accommodations**.

## SEEKING ACCOMMODATIONS?

Do you have a conflict between your observances and your school or work expectations? Learn how to request accommodations and check out some Frequently Asked Questions!

## WHEN SHOULD I REQUEST ACCOMMODATIONS?

It's best to request an accommodation as soon **as you know there might be a conflict**. Check your upcoming class assignments, meetings, or work demands with any dates of significance you observe using the Diversity Calendar. Let your instructor or manager know about any conflicts – the earlier, the better!

## HOW DO I REQUEST ACCOMMODATIONS?

Email your instructor or manager to request an accommodation, share what you can and can't do, and



This piece, Prayer at Maghrib—or Djouli Timis in Wolof—captures the quiet beauty of sunset prayer. What I love most about this moment is that not everyone here shares the same faith. Instead, people from different beliefs stand together, each turning to their Creator in their own way. It reflects my hope for a world where spiritual diversity is embraced, where community is built through respect, and where shared moments of peace bring us closer. When we honor each other's paths, it becomes this beautiful.

**NAHIDA DIABA**

suggest accommodations that might work for you. Remember: accommodation requests are considered based on good faith. **You do not need to provide documentation** to prove your needs.

## WHAT IF I EXPERIENCE DISCRIMINATION OR HARASSMENT CONNECTED TO MY OBSERVANCE?

All members of George Brown College have the right to a learning and working environment **free from discrimination and harassment**. Your accommodation request should be kept confidential, shared on a need-to-know basis, and not result in any penalties or retribution. If you believe you have experienced any discrimination or harassment, contact OAREHRS so we can help address the situation.

## RECEIVING REQUESTS?

Are you ready to receive requests for creed-based accommodations? Check out some Frequently Asked Questions below!

## WHAT DO I DO IF I RECEIVE AN ACCOMMODATION REQUEST?

When you receive a reasonable request for accommodation based in Code grounds, grant it! **A timely response is important.**

Reply as soon as you can with what you can grant to ensure people's needs are met.

Information shared by the person requesting accommodations should be kept **confidential and private**. Do not share someone's reasons for an accommodation. Information should be shared with the requestor's consent only with **people who need to know to help facilitate the accommodation** (e.g. making alternate testing arrangements).

## HOW DO I GRANT AN ACCOMMODATION REQUEST?

Accommodations may be requested in writing and/or verbally, but it is a wise practice to document and respond to requests through email. If you receive a request, first, make sure you understand what they need and what they're asking for.

If you need more information to consider the request, ensure that you follow up promptly with your question(s). Consider: does their suggested accommodation sound reasonable (i.e., does it meet their needs, reduce barriers, and maximize inclusion)?

If you can implement the accommodation yourself, great! **If you need support, reach out** to your manager, Associate Dean, or OAREHRS.

## HOW CAN I BE PROACTIVELY INCLUSIVE?

By reading this, you're already taking great steps! Some more ways to make our learning and working environments more inclusive include:

- Knowledge is power! **Inform people of their rights** to request accommodations.
- Be prepared! **Review the Diversity Calendar** to identify significant dates and observances that might impact people's capacities.
- Make time! **Set clear deadlines well in advance**, so people can share their needs in advance.
- **Be lexible!** Where possible, make multiple options to participate, avoid non-negotiable deadlines, and cultivate a space where people can share their needs.
- Learn more! Take 20 minutes to **complete OAREHRS' Our Duty to Accommodate e-module** on Cornerstone and build your accommodations skills.

# JAN 2026

This piece reflects the idea that home can take many shapes, changing across cultures yet holding the same warmth and meaning. In my language, Halpulaar, the word gallé means “home,” and it represents more than a building—it is a feeling of safety, memory, and belonging. I want viewers to reflect on how each community expresses this universal idea differently. No matter where we come from or where we go, we carry our own version of galle within us, creating home wherever we stand.

**NAHIDA DIABA**



# JANUARY 2026

Tamil Heritage Month

S	M	T	W	T	F	S
NOTES:				1	2	3
					Gantan-Sai	Mahayana New Year
4	5	6	7	8	9	10
World Braille Day	Twelfth Night	Epiphany	Orthodox Christmas Day; Nativity of Christ			
11	12	13	14	15	16	17
		Lohri; Makara, Maghe Sankranti	Julian New Year; Pongal		Isra and Mi'raj	
18	19	20	21	22	23	24
Week of Prayer for Christian Unity ▶	Martin Luther King Jr. Day; Timkat; World Religion Day				Vasant Panchami	World Day for African and Afrodescendant Culture
25	26	27	28	29	30	31
		Intl. Day of Commemoration in Memory of the Victims of the Holocaust		Nat. Day of Remembrance of the Québec City Mosque Attack and Action against Islamophobia		

# FEB 2026

This piece reflects my personal journey of identity, softness, and self-expression. The different shades of pink represent emotion, tenderness, and growth, the many layers that make up who I am. The Afro silhouette symbolizes Black beauty, resilience, and pride, while also honouring my roots and lived experiences. Through this painting, I wanted to create something that feels honest, gentle, and powerful at the same time. A reflection of both who I am and who I continue to become, holding space for the duality between beauty, strength, and resilience.

**WANGECHEI MWAURA**



# FEBRUARY 2026

Black History Month

S	M	T	W	T	F	S
1  Imbolc; St. Brigid's Day; Tu B'Shevat ▶; World Interfaith Harmony Week ▶	2  Candlemas; Tu B'Shevat ◀	3  Setsubun; Mid-Sha'ban	4	5	6	7
8	9  Sexual Health Week ▶	10	11  Intl. Day of Women and Girls in Science	12	13	14  Pink Triangle Day; Valentine's Day
15  Aromantic Spectrum Awareness; Maha Shivaratri; Meatfare Sunday; Parinirvana Day	16  Family Day	17  Lunar New Year	18  Lent ▶; Losar; Ramadan ▶	19	20  World Day of Social Justice	21  Intl. Mother Language Day
22  Cheesefare Sunday; Chosen Family Day	23  Clean Monday	24	25  Pink Shirt Day; Ayyám-i-Há (Intercalary Days) ▶	26	27	28
NOTES:						

# MAR 2026

This art represents how we create community together. The earth mandala symbolizes grounding, balance, wholeness and the shared world we all belong to. Each hand represents a different background, story, culture and identity, including my own. I want people to see that belonging doesn't just happen on its own. It is something we build when we include others, listen, and create space for every voice. This piece shows that our differences don't pull us apart; they are what make the final picture even more meaningful and beautiful.

**JASPREET KAUR**

@ [jascreates\\_jk](#) [peerless\\_creationz](#)



# MARCH 2026

Month of: Bangladeshi Heritage | Bisexual Health Awareness | Developmental Disabilities Awareness | Hellenic Heritage | Irish Heritage | Persian Heritage

S	M	T	W	T	F	S
1 UNAIDS Zero Discrimination Day; Ayyám-i-Há (Intercalary Days) ◀	2 Purim ▶; Black Mental Health Day	3 Purim ◀; Holi; Māgha Pūjā	4 Ash Wednesday	5	6	7
8 Intl. Women's Day	9 Commonwealth Day	10 Intl. Day of Women Judges	11	12	13	14
15 Intl. Day to Combat Islamophobia	16	17 Irish Heritage Day; St. Patrick's Day	18	19 Isakawarsa; Nyepi; Saka New Year	20 Eid al-Fitr (Ramadan Ends) ◀; Ostara Day; Two Spirit and Indigenous LGBTQQIA+ Awareness to Celebration Day	21 Intl. Day for the Elimination of Racial Discrimination; World Down Syndrome Day; Nowruz (UN); Naw-Rúz (Bahá'í)
22	23	24 Intl. Day for the Right to the Truth concerning Gross Human Rights Violations and for the Dignity of Victims	25 Intl. Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	26 Rama Navami	27	28
29 Palm Sunday	30	31 Natl. Indigenous Language Day; Mahavir Janma Kalyanak; Trans Day of Visibility	NOTES:			

# APR 2026

We are all living our own individual lives, learning and exploring the values of our different identities. We don't have to understand it, we just have to respect it.

**LEENELE TOLENTINO**



# APRIL 2026

Month of: Genocide Remembrance, Condemnation and Prevention | Sikh Heritage

S	M	T	W	T	F	S	
NOTES:			1	2	3	4	
				Hanuman Jayanti; Pesach (Passover) ▶	World Autism Awareness Day; Maundy Thursday	Intl. Day Against Victim Blaming; Good Friday	Lent ◀
5	6	7	8	9	10	11	
Easter Sunday	Intl. Asexuality Day; Easter Monday	Intl. Day of Reflection on the 1994 Genocide against the Tutsi in Rwanda	Intl. Day of Pink	Pesach (Passover) ◀; Vimy Ridge Day	Intl. Day of (No) Silence		
12	13	14	15	16	17	18	
Easter (Eastern Orthodox) ▶	Mesha Sankranti, Solar New Year; Vaisakhi; Yom HaShoah (Holocaust Remembrance Day) ▶	Aluth Avurudda; Pohela Boishakh; Puthandu; Yom HaShoah (Holocaust Remembrance Day) ◀					
19	20	21	22	23	24	25	
		First Day of Ridván ▶; Grounation Day			Armenian Genocide Remembrance Day		
26	27	28	29	30	NOTES:		
Lesbian Visibility Day	Intl. Girls in ICT Day	Natl. Day of Mourning for Persons Killed or Injured in the Workplace	Ninth Day of Ridván ▶				

# MAY 2026

This artwork is my way of showing the heart of being Filipino. It's about our faith, love for others, and the strength we carry through every challenge. The woman in the center represents pride and courage, while the people around her show everyday values like faith, caring for nature, patriotism, and unity. I wanted the warm colors and patterns to reflect how Filipinos always find light even in difficult times. This piece is a celebration of who we are and the values that keep us together.

**HOWARD MENDOZA**

© [mrrton\\_iii](#)



# MAY 2026

Month of: Armenian Heritage | Asian Heritage | Dutch Heritage | Jewish Heritage | Polish Heritage | South Asian Heritage

S	M	T	W	T	F	S
NOTES:					1	2
					Beltane ; May Day	Twelfth Day of Ridván ◀
3 Intl. Family Equality Day	4 Lag B'Omer ▶	5 Dutch Heritage Day; Lag B'Omer ◀; Natl. Day of Awareness and Action for Missing and Murdered Indigenous Women, Girls, and Two-Spirit People; South Asian Arrival Day; Vesak, the Day of the Full Moon	6	7	8	9
10 Mother's Day	11	12 Tamil Genocide Education Week	13 Ascension Day	14	15	16 Intl. Day of Living Together in Peace
17 Day Against Homophobia, Transphobia, and Biphobia	18 Victoria Day	19 Agender Pride Day; Malcolm X Day	20	21 Global Accessibility Awareness Day; World Day for Cultural Diversity for Dialogue and Development; Shavuot ▶	22 Harvey Milk Day	23 Shavuot ◀
24 Declaration of the Báb; Hajj ▶; Pansexual Visibility Day; Pentecost	25 African Liberation Day; Week of Solidarity with the Peoples of Non-Self- Governing Territories ▶; Whit Monday	26	27 Eid al-Adha	28	29 Ascension of Bahá'u'lláh; Hajj ◀	30
31 National AccessAbility Week ▶; Trinity Sunday	NOTES:					

# JUN 2026

This design is called "Together". It reflects the sense of belonging to a community, where equal rights can be achieved through respect, understanding, and kindness.

**INGRID NAZZARI**



# JUNE 2026

Month of: Deafblind Awareness | Filipino Heritage | Natl. Indigenous History | Italian Heritage | Portuguese Heritage | Pride

S	M	T	W	T	F	S
NOTES:	1	2	3	4	5	6
	Intergenerational Day			Feast of Corpus Christi; Intl. Day of Innocent Children Victims of Aggression		
7	8	9	10	11	12	13
					Loving Day; World Day Against Child Labour	
14	15	16	17	18	19	20
World Blood Donor Day		Intl. Day of Family Remittances; Martyrdom Day of Guru Arjan Dev Sahib	Muharram/Hijri New Year	Intl. Day for Countering Hate Speech	Intl. Day for the Elimination of Sexual Violence in Conflict; Juneteenth	World Refugee Day
21	22	23	24	25	26	27
Father's Day; Natl. Indigenous Peoples Day		Natl. Day of Remembrance for Victims of Terrorism		Ashura; Somali Heritage Week		Canadian Multiculturalism Day
28	29	30	NOTES:			
Stonewall Riots Anniversary; Toronto Pride Festival						

# JUL 2026

GBP is a great community with a diverse group of students. This piece reflects the process of coming together as students, from different parts of the world, with different identities and interests, all working together in a community. The message is that 'We are one, and we'll do it together,' which means that as students, we'll work together to self-reflect and help each other.

**CANDICE ZHANG**

© [disposablesbycandii](#)



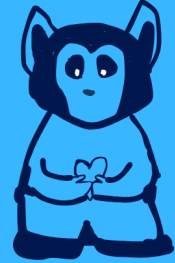
Places we start  
From far apart  
We find each other  
We grow together

We bake tarts  
Dabble and create with art  
Like sisters, cousins and brothers  
We start to grow together

Many help with their hearts  
Not only in classrooms full of charts  
Not only in clubs with another  
They then start, to grow together

In one building, you'll see carts  
And in another, you'll draw pie charts  
In both, students help another  
They work to grow together

Time flies - it's time to depart  
But friendships are made heart-to-heart  
We walk the stage with each other  
We're huskies, forever, together



# JULY 2026

Month of: Disability Pride | Egyptian Heritage | Tibetan Heritage

S	M	T	W	T	F	S
NOTES:			1	2	3	4
			Canada Day			Femme Appreciation Day
5	6	7	8	9	10	11
				Martyrdom of the Báb	Nikola Tesla Day	Imamat Day
12	13	14	15	16	17	18
		Intl. Non-Binary People's Day		Intl. Drag Day		Nelson Mandela International Day
19	20	21	22	23	24	25
			Tisha B'Av ▶	Tisha B'Av ◀		Intl. Day of Women and Girls of African Descent
26	27	28	29	30	31	NOTES:
		Day of Commemoration of the Great Upheaval	Asalha Puja	Intl. Day of Friendship		

# AUG 2026

This painting, Exhausted Gaze, comes from my deep concern for the ongoing suffering caused by the mining industry. Through her gaze, I hope people feel both the weight of her reality and the quiet strength, resilience and dignity of those who endure it.

**MISGANA**

© [bymisgana](#)



# AUGUST 2026

S	M	T	W	T	F	S
NOTES:						1 Emancipation Day; Lughnasadh
2	3	4	5	6	7	8
9 Intl. Day of the World's Indigenous Peoples	10	11	12 Intl. Youth Day	13	14 Obon ▶	15 Natl. Acadian Day; Feast of the Assumption
16 Obon ◀	17	18 Butch Appreciation Day	19	20	21 Intl. Day of Remembrance and Tribute to the Victims of Terrorism	22 Intl. Day Commemorating the Victims of Acts of Violence Based on Religion or Belief
23 Intl. Day for the Remembrance of the Slave Trade and Its Abolition	24	25	26	27 Raksha Bandhan	28	29
30 Intl. Day of the Victims of Enforced Disappearances	31 Intl. Day for People of African Descent	NOTES:				

# SEPT 2026

As an international student, the current immigration discourse casts doubt on my suitability as an "ideal immigrant", and undermines my social integration rooted in my identity, making me feel like a salmon struggling against a relentless current.

**YAWEN MO**

@ [stubby\\_boi\\_](#)



# SEPTEMBER 2026

S	M	T	W	T	F	S
NOTES:		1	2	3	4	5
				Krishna Janmashtami		Mahayana New Year
6	7	8	9	10	11	12
	Labour Day; Mennonite Heritage Week	Paryushana Parvarambha		World Suicide Prevention Day	Coptic New Year; Rosh Hashanah	
13	14	15	16	17	18	19
Rosh Hashanah	Ganesh Chaturthi				Intl. Equal Pay Day	
20	21	22	23	24	25	26
Gender Equality Week; Yom Kippur	Intl. Day of Peace; Yom Kippur		Bi+ Visibility Day; Intl. Day of Sign Languages		Sukkot	
27	28	29	30	NOTES:		
			Natl. Day for Truth and Reconciliation			

# OCT 2026

Dr. Siyabulela Mandela, distinguished peace and human rights activist and great-grandson of Nelson Mandela, spoke about leading with purpose during times of division, and about ongoing struggles for justice and freedom worldwide. "Our freedom of the oppressed is realized," he stated, highlighting the interconnected nature of human rights issues and the moral obligation for leaders to stand in solidarity with all oppressed peoples.



# OCTOBER 2026

Month of: German Heritage | Hungarian Heritage | Islamic History | Korean Heritage | Latin American Heritage | Women's History

S	M	T	W	T	F	S
NOTES:				1	2	3
				Intl. Day of Older Persons	Intl. Day of Non-Violence; Shemini Atzeret ▶; Sukkot ◀	
4	5	6	7	8	9	10
Simchat Torah; Shemini Atzeret ◀			Ukrainian Heritage Day			World Mental Health Day
11	12	13	14	15	16	17
Coming Out Day; Intl. Day of the Girl Child; Navratri ▶	Thanksgiving			Intl. Day of Rural Women; Spirit Day		Intl. Day for the Eradication of Poverty
18	19	20	21	22	23	24
Persons Day	Navratri ◀	Dussehra; Vijayadashami	Intl. Pronouns Day			
25	26	27	28	29	30	31
Ace Awareness Week ▶	Intersex Awareness Day			Intl. Day of Care and Support		Samhain ▶

# NOV 2026

Wearing a blue ribbon shirt, Indigenous hand drummer Malakai Zane Daybutch performs at George Brown's Convocation on stage at Meridian Hall.

## INDIGENOUS INITIATIVES

 [georgebrown.ca/indigenous](https://georgebrown.ca/indigenous)



# NOVEMBER 2026

Month of: Albanian Heritage | Hindu Heritage | Lebanese Heritage | Transgender Awareness

S	M	T	W	T	F	S
1	2	3	4	5	6	7
Samhain ◀; Trans Parent Day; Treaties Recognition Week ▶	Day of the Dead; Holocaust Education Week ▶			Diwali ▶		
8	9	10	11	12	13	14
Bandi Chhor Divas; Indigenous Veterans Day; Intersex Day of Remembrance and Solidarity	Gujarati New Year	Birth of the Báb; Diwali ◀	Birth of Bahá'u'lláh; Remembrance Day		World Kindness Day	
15	16	17	18	19	20	21
World Bullying Awareness and Prevention Week ▶	Intl. Day for Tolerance; Louis Riel Day	International Students' Day			Trans Day of Remembrance; World Children's Day	
22	23	24	25	26	27	28
		Guru Nanak Jayanti	16 Days of Activism Against Gender-Based Violence ▶	Day of the Covenant		Ascension of 'Abdu'l-Bahá; Holodomor Memorial Day
29	30	NOTES:				
Intl. Day of Solidarity with the Palestinian People	Scottish Heritage Day					

# DEC 2026

This piece was inspired by a childhood selfie of my friends and me. Growing up as a second-generation immigrant in Canada, I was surrounded by friends from many backgrounds, and it always felt natural. Only now do I realize how rare and beautiful that kind of diversity was, and how much it shaped who I am today. I wanted to capture the warmth and simplicity of that time. I think of the quote from the film "Stand by Me", "I never had any friends later on like the ones I had when I was twelve. Jesus, does anyone?"

**S.T.R**



# DECEMBER 2026

S	M	T	W	T	F	S
NOTES:		1	2	3	4	5
		World AIDS Day	Intl. Day for the Abolition of Slavery	Intl. Day of Persons with Disabilities	Hanukkah ▶	
6	7	8	9	10	11	12
Natl. Day of Remembrance and Action on Violence Against Women		Bodhi Day	Intl. Day of Commemoration and Dignity of the Victims of the Crime of Genocide and of the Prevention of this Crime	Human Rights Day		Feast of Our Lady of Guadalupe; Hanukkah ◀; Intl. Universal Health Coverage Day
13	14	15	16	17	18	19
					Intl. Migrants Day	
20	21	22	23	24	25	26
Intl. Human Solidarity Day	Yule ▶			Christmas Eve	Christmas Day	Boxing Day; Kwanzaa ▶
27	28	29	30	31	NOTES:	
				New Year's Eve		





## DO YOU HAVE QUESTIONS?

Visit [georgebrown.ca/oarehrs](https://georgebrown.ca/oarehrs) or contact us.

### EMAIL

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