## THE GEORGE BROWN COLLEGE OF APPLIED ARTS AND TECHNOLOGY

#### BOARD OF GOVERNORS PUBLIC SESSION MINUTES

# NOVEMBER 2, 2020 MICROSOFT TEAMS 5:00 P.M.

Present:	Omo Akintan Wing Ki Chan Bruce Choy Andrea Elliott Kevin Costante, Chair	Julia Deans Saeideh Fard Kizzy Bedeau Joshua Li	Nancy Prenevost Anne Sado Pradeep Sood Martha Tory
Guests:	Leslie Quinlan	Adrienne Galway	
Regrets:	Genevieve Thompson	Marnie MacDougall	
Minutes:	Jessica Miller		
1.0 Key Update			

Chair Kevin Costante brought the meeting to order. Kevin shared that after almost 18 years, President Anne Sado will be retiring in June 2021. He noted that the official announcement will be made public tomorrow, as of now this information is confidential. Only senior staff at the college were informed of the announcement. The Chair thanked Anne for her magnificent work during her time as President, he noted that Anne has been a true leader for the college and college system for a long time.

President Anne Sado shared that this is a decision she has been thinking about for quite awhile and it was a difficult one to make. She noted that college affairs are stable and the conditions are setup for continued success for the institution. The College is in a great place and will continue to be successful with the help of our great employees, senior team and board members. Anne shared that she will always be available to support in any way she can.

### MOTION 2020-03-01 THAT the Board of Governors appoint Anne Sado as President Emeritus on her retirement. Moved: Kevin Costante Seconded: Wing-Ki Chan CARRIED

Chair Costante noted that there will be a national recruitment for the position. Leslie Quinlan, Vice President, People and Culture, is in the process of creating an RFP to hire a recruitment firm. He noted that both internal and external candidates will be considered.

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The Executive Committee will help with the planning for the recruitment process. The recruitment strategy will be brought to the Board of Governors for approval once in place.

The RFP for the search firm should be posted within a week and will allow for two to three weeks for responses. The Executive Committee will meet to select the successful vendor. Once selected they will develop a recruitment strategy. Chair Costante is hopeful this will be in place before the winter holidays. Anne has agreed to a period of transition with her successor once selected.

### MOTION 2020-03-02 THAT the Chair of the Governance Committee be appointed as a member of the Executive Committee. Moved: Kevin Costante Seconded: Martha Tory CARRIED

Chair Kevin Costante thanked Chair Julia Deans for her support in assisting with the recruitment process on the Executive Committee.

There being no further business, the meeting was adjourned to an In-Camera session.

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