

- Curriculum Planner -
B408 - Human Resources Management Graduate Certificate
Start Date: 2021 – 2022

In order to graduate, you must successfully complete the following **13** Mandatory courses and **1** Work Experience Term.

SEMESTER 1

Course Code	Courses (Mandatory)	Co-requisite
ACCT 4005	Financial and Managerial Accounting	NONE
BUS 4017	Project Management	NONE
HRM 4003	Human Resource Management	NONE
HRM 4004	Organizational Effectiveness	NONE
HRM 4005	Recruitment and Selection	HRM 4003
HRM 4008	Training and Development *	HRM 4003

SEMESTER 2

Course Code	Courses (Mandatory)	Pre-requisite
HRM 4009	Compensation	HRM 4003
HRM 4010	Labor Relations and Collective Agreements	HRM 4003
HRM 4011	Employment and Human Rights Law	HRM 4003
HRM 4012	Human Resources Planning	HRM 4003
HRM 4013	Occupational Health and Safety	HRM 4003
HRM 4015	HR Seminar Series	HRM 4003
BUS 4000	Work Experience Prep Course	NONE

WORK EXPERIENCE TERM

Course Code	Courses (Mandatory)	Pre-requisite
COOP 4003 or INTN 4003	Work Experience (Coop) / Work Experience (Internship)	BUS 4000

Course Exemptions (Four course maximum): The equivalent course must be from a recognized University with a minimum grade of 70%, meet our GBC course outcomes, and be approved by HRPA (Human Resources Professional Association of Ontario), where applicable.

Note: Our applicable HR courses have been approved by The Human Resources Professional Association of Ontario (HRPA) and students may choose to pursue an HRPA designation offered by them.

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***Training & Development Stream (TDS)**

For those students wishing to gain further knowledge and practical experience in training and development, they may pursue an optional stream in this area. Upon successful completion of the Training and Development Stream, students may choose to pursue the Certified Training and Development Professional Designation (CTDP) offered through The Institute of Performance and Learning.

Course Code	Courses (Mandatory)	Pre-requisite
HRM 4008	Training & Development	HRM 4003 Co-requisite
HRM 2028	Training Design & Delivery	HRM 4008
HRM 2027	Coaching for Effective Performance Management	HRM 4003