

**THE GEORGE BROWN COLLEGE
OF APPLIED ARTS AND TECHNOLOGY**

**BOARD OF GOVERNORS
PUBLIC SESSION MINUTES**

**DECEMBER 11, 2019
290 ADELAIDE ST EAST, TORONTO
5:30 P.M.**

Present:	Omo Akintan Wing Ki Chan Andrea Elliott <i>(via teleconference)</i> Kevin Costante, Chair Julia Deans	Erica Goddard Gerard Hayes Joshua Li Bob Richardson Anne Sado	Martha Tory Laurel Walzak
Guests:	Rick Huijbregts Chris McGrath	Michael Herrera Leslie Quinlan	Paul Ruppert
Regrets:	Bruce Choy	Kevin King	Pradeep Sood
Minutes:	Diane Fantinato		

1.0 Chair's Report

Chair Kevin Costante brought the meeting to order. He advised that he attended the board chair and vice-chair meeting which took place during the Higher Education Summit. Lloyd Graham, new CEO of Colleges Employer Council, provided a briefing and Linda Franklin, CEO of College's Ontario, provided an overview of government policy on public private partnerships.

The Chair introduced Omo Akintan, the City of Toronto's Chief People Officer, as the newest member to the board.

2.0 Governance Committee Report

Chair, Julia Deans advised that the Governance Committee has a growing list of potential candidates. She encouraged the members to continue to provide recommendations.

The committee is recommending that the board approve the appointment of Nancy Prenevost, Head of Legal at Oxford Properties Group. A biography was distributed prior to the meeting.

MOTION 2019-02-01

THAT the Board of Governors approve the appointment of Nancy Prenevost to the George Brown College Board of Governors for a three-year term effective December 11, 2019.

Moved: J. Deans Seconded: M. Tory CARRIED

As well, Lia De Cicco-Remu, Director of Education & Learning Solution at Microsoft, will be brought on as a community member to the Academic and Student Affairs Committee.

A final draft of the terms of reference and nominations process was provided to the board. The Chair advised that based on feedback, there is now more clarity regarding membership and the nomination process going forward. Send any comments or concerns to the Chair.

3.0 Consent Agenda

The Sexual Assault and Sexual Violence Policy was removed from the consent agenda for discussion. A concern was raised regarding the process in which the respective supervisor decides whether to affirm or deny a complaint; and if the complaint is affirmed, decides upon the appropriate sanction. As well, there is a question on the right to appeal the decision when there are inconsistencies. A. Sado and L. Quinlan (HR) advised that an opportunity to appeal to a higher level of management is available to all staff. A missing piece within the policy is a description regarding HR support in terms of monitoring implementation, determining sanctions, and process for checking for reasonability. L. Quinlan also advised that for complicated situations, HR would work with external legal counsel for advice and guidance. The policy will be updated to ensure these points are included and clear.

MOTION 2019-02-02

THAT the Board of Governors approves the Consent Agenda for the meeting held on December 11, 2019 which includes the following items:

- **Approval of the Draft Board of Governor Minutes – October 8, 2019**

Moved: B. Richardson Seconded: J. Li CARRIED

MOTION 2019-02-03

THAT the Board of Governors approves the Sexual Assault and Sexual Violence Policy with the addition of the modifications discussed.

Moved: L. Walzak Seconded: M. Tory CARRIED

4.0 “Did You Know Presentation” – Ontario Student Assistance Program (OSAP)/Financial Aid Primer

Asim Mohammad, Associate Registrar, Financial Assistance, Awards & Scholarships was introduced. He provided insight into the Ontario Student Assistance program framework and recent changes. Potential impact of loan-grant mix was discussed. Other financial assistance programs at the college were also reviewed. The number of recipients and total awards for each program for 2018-19 were presented.

5.0 September Year-to-Date Financial Report 2019

M. Herrera advised that the financial report provides a forecast for the year-end based on the best information the college currently has to date. Key report highlights, revenue vs expenses, and capital investments were presented.

6.0 2020-21 Planning Priorities, Assumptions, & Strategic Initiatives

M. Herrera, provided highlights on specific changes and whether there were any risks involved for next year's plan. The current status of the budget was discussed, with most detailed reviews scheduled for January. An updated budget will be presented to the committee in February with the final version for approval, and recommendation to the board, at the April 2020 meeting.

Continuous improvements are being made to the planning and budgeting process to create a more agile system.

7.0 V2030/S2022 Update

R. Huijbregts advised that work is underway to turn our vision and strategic commitments into clear and actionable plans with focus and resources. The strategy and vision are being socialized with various stakeholder groups. It is the expectation that the board will receive a first look at the action plans at the February meeting with emphasis on direct strategic investments where initiatives will have the biggest impact.

8.0 Strategic Mandate Agreement (SMA) 3 Update

A. Sado presented the metrics and weightings the college is accountable for in 20-21. She advised that if the target or floor is met, the full amount of the weighted envelope is received – if not, it will be pro-rated. The first draft will be completed by December 17/19 with the next version in February 2020.

9.0 Committee of President's Report

A. Sado forwarded a report from the College's Ontario Committee of President's (CoP) December meeting to the members prior to the meeting. Key items of discussion included pre-budget decisions, public-private partnerships, stand-alone nursing degrees, national strategy on micro-credentials, LinkedIn, accreditation, and long-term advocacy strategy on the future of workers.

10.0 President's Report

A. Sado forwarded her report to the members prior to the meeting. Highlights included enrollment, fundraising, and student/staff successes.

She advised that The Fashion Exchange will be a recipient of a \$150K grant from the R. Howard Webster Foundation. This will allow newcomers to the community to leverage their needle working and other skills.

The design review panel for The Arbour took place recently and was unanimously approved. The city will continue to work with the college to resolve a few minor issues but overall the endorsement was strong.

Although the province is cancelling the Key Performance Indicator (KPI) survey, the college will continue, with a number of other colleges, to administer the survey. This will allow us to maintain tracking of trends in student feedback.

There being no further business, the meeting was adjourned to a Private Session.