

**THE GEORGE BROWN COLLEGE
OF APPLIED ARTS AND TECHNOLOGY**

**BOARD OF GOVERNORS
PUBLIC SESSION MINUTES**

**FEBRUARY 10, 2021
MS TEAMS
5:30 P.M.**

Present:	Omo Akintan Wing Ki Chan Bruce Choy Genevieve Thompson Kevin Costante, Chair	Nancy Prenevost Pradeep Sood Anne Sado Andrea Elliott Marnie MacDougall	Martha Tory Adrienne Batra Saeideh Fard Joshua Li Kizzy Bedeau
Guests:	Rick Huijbregts Chris McGrath Adrienne Galway	Michael Herrera Leslie Quinlan Cory Ross	Nasir Kenea Joseph Stapleton Jacqueline Abel
Regrets:	Julia Deans		
Minutes:	Jessica Miller		

1.0 Chair's Report

Chair Kevin Costante brought the meeting to order. Kevin welcomed new board member, Adrienne Batra. Adrienne is a Canadian journalist and publicist. She has been editor-in-chief of the Toronto Sun since 2015. She has had a rich media career – from politics at the municipal level to radio to print media.

Kevin noted that the Board Retreat will be rescheduled for September. He also shared that an update on the recruitment of the new president will be shared in the in-camera session.

2.0 "Did you know" Presentation – COVID Update

Leslie Quinlan introduced presenters, Jacqueline Abel, Manager, Employee Health & Wellness and Joseph Stapleton, Manager, Orientation & Student Life.

Jacqueline presented a high-level overview of how the college has responded to the COVID-19 pandemic. Highlights include number of COVID-19 cases on campus, case management approach and winter semester on-campus programming.

The college has taken a multifaceted approach to COVID-19 prevention on campus. This approach focuses on three main activities: physical & security preparations, preparing staff & students and monitoring & enforcing.

There have been 76 members of the GBC community who tested positive for COVID-19. To date there have been no transmission campus.

There are just over 3,000 students enrolled in on-campus learning for the winter semester. Due to the limit of students permitted in classrooms, additional labs and classrooms have been opened to allow for students to learn on campus in safe environment.

An environmental assessment has been undertaken to review, observe and correct, if needed, all screening, signage, ventilation requirements, physical barriers and occupancy limits.

Joe provided an overview of the college wellness ambassadors that work to prevent the transmission of COVID-19 on campus, which has been in place since December.

The Wellness Ambassador initiative was introduced to promote, observe, remind, and report on campus as it relates to COVID-19. The Ambassadors have been met with acceptance on campus.

Question raised regarding how our COVID-19 cases relate to other colleges in the GTA.

3.0 Consent Agenda

MOTION 2021-05-01

THAT the Board of Governors approves the Consent Agenda for the meeting held on February 10, 2021 which includes the following items:

- **Approval of the Draft Board of Governor Minutes – December 9, 2020**

Moved: S. Fard

Seconded: A. Elliott

CARRIED

4.0 Governance Committee Report

President Anne Sado reviewed the governance committee report on behalf of Chair Julia Deans. She shared that the last Governance Committee was held on January 19, 2021.

Anne noted that the province has appointed Adrienne Batra to fill one of our two open LGIC appointments. The committee is in the processes of recommending a further candidate to the province from their pipeline. There are currently not any GBC appointments at present.

Pipeline

The committee has a pipeline of approximately 20 candidates, with three to four under active consideration. The Governance committee welcomes directors' suggestions of nominees. They also remain keen to further diversify the board and subject areas of highest priority include technology/IT/future focus; workforce/economic development; education; and science and research. Ideally, they would also like to find candidates with a strong connection to GBC, either as alumni or otherwise.

Board effectiveness survey will be circulated to governors in January 2021. Results will be shared at the February 2021 Board meeting.

The governance committee will launch a governance review in 2021.

MOTION 2021-05-02

THAT the Board of Governors appoints Bruce Choy as Chair of the Finance & Property and Audit Committee.

Moved: M. Tory Seconded: N. Prenevost CARRIED

It was noted that Bruce will also become a member of the Executive Committee.

Martha was thanked for her outstanding job as chair of the Finance & Property and Audit Committee.

5.0 SMA3 Update – 2019-20 Results

Adrienne Galway, Special Advisor to the President, provided an update on the Strategic Mandate Agreement 3.

She provided a brief overview of past SMA's as well as an outline of the metrics associated with the agreement. She noted that COVID-19 will affect all the metrics in different ways. There is an ongoing discussion with the ministry as to whether the data "COVID-19 years" will be included.

Under the current reporting year, we have met the floor for all metrics and did quite well. Adrienne noted that we have the opportunity to re-weigh metrics should we feel the need, but there is time still to make that decision.

6.0 December YTD Financials and YE Financials

Michael Herrera, Chief Financial Officer reported the 2020/21 YTD financial statements.

Highlights include:

- 2020/21 projected revenues are ahead of the current year budget.
- At this time, it is forecasted that there will be a deficit of just under \$1M.
- Initial plan of \$26M on capital projects but with the unforeseen variables due to COVID, there will likely be \$17M spend worth of initiatives. That will then impact the act that we'll be spending less money compared to our amortisation of existing capital projects
- There will be a contribution to reserves of 350 thousand dollars

Michael will continue to monitor the situation over the next few months.

7.0 Strategy 2022 Update

Rick Huijbregts, VP Strategy & Innovation provided an update on Strategy 2022. He notes that in the future, the balanced scorecard will be used to inform the board of progress on Strategy 2022.

At this time, everyone is preparing for next fiscal and working on business plans. The focus is on ensuring stability and being thoughtful regarding key elements that work towards transformations.

COVID-19 introduced some variables that accelerated a few of the major initiatives.

Under the future skills commitment, the college is in support of developing responsive employer informed education. The micro credential strategy is under way and is part of the program optimization strategy; in parallel experimentation is in the works with launching new and relevant micro credentials that are co-created with industry.

Partnerships continue to become strengthened with works under way on programs in Italy and India.

The interdisciplinary Project RiSE (reimagine student experience) is highlighting ways we will transform the student experience. Corresponding projects are currently underway.

PWC was brought in to provide guidance to the college. Rick shared that through the process they learned valuable lessons on how to administer, plan and execute their work and will continue to use their recommendations.

Rick notes that despite it being an unprecedented and challenging year, we have made strides in Strategy 2022 and Vision 2030.

8.0 COP Update and President's Report

Anne forwarded her report to members prior to the meeting. Highlights included Colleges Ontario's virtual college day as well as new video highlighting graduates' career successes, black history month, the Laurentian University situation, and new opportunities.

There being no further business, the meeting was adjourned to a Private Session.