



MEMORANDUM

TO: Part-time and Sessional Faculty
Part-time Support Staff

FROM: Nancy Hood, Executive Director,
Human Resources.

DATE: April 15, 2008.

SUBJECT: OPSEU Campaign to Organize Part-time Staff and Faculty

You may be aware that over the past several months, the Ontario Public Service Employees Union (OPSEU) has been engaged in an organizing campaign to certify part-time employees. As an employer, we at the College support your right to associate as you see fit and believe that a decision to be a part of a Union is yours to make. In making this decision, it is important that you have as much information as possible in order to make a fully informed decision. The attached letter from the Council is the first of a couple of pieces of communication designed to update you on key information and the status of activities to date.

Most recently, on Monday, April 14th, 2008 OPSEU made two applications through the ***College's Collective Bargaining Act*** and ultimately the Ontario Labour Board to request a certification vote, whereby part-time employees vote to determine if they want to be represented by OPSEU or not. The attached letter details the position of the *College Compensation and Appointments Council* (the Council) and the rationale for that position. The Council conducts collective bargaining on behalf of the Ontario Colleges. We will keep you posted as to what decisions the Labour Board makes through additional pieces of communication.

Relevant information will also be posted later on the College's web-site under Human Resources so you can reference it as needed.

I hope you find this information useful.

A handwritten signature in cursive script that reads "Nancy Hood".

Attach: Council memo, April 14, 2008.